



#2015-48

**Express Employment – Special Use Permit Amendment
Project Review for Planning and Zoning Commission**

<u>Meeting Date:</u>	September 16, 2015
<u>Request:</u>	Special Use Permit Amendment to allow changes to an Electronic Message Center (EMC) sign with variations from the approved criteria for Express Employment.
<u>Location:</u>	580 E. Terra Cotta Avenue (Route 176)
<u>Acreage:</u>	1.16 acre site
<u>Existing Zoning:</u>	B-2 PUD General Commercial
<u>Surrounding Properties:</u>	North: M Manufacturing South: B-2 PUD General Commercial East: B-2 PUD General Commercial West: B-2 PUD General Commercial
<u>Staff Contact:</u>	Elizabeth Maxwell (815.356.3615)

Background:

- **Existing Use:** This site is currently an inline retail building. Express Employment is occupying the entire building. There is an existing free-standing EMC sign on the property, which received SUP approval with variations in January.
- **Previous Approval:** The previous approval included two conditions that required the 1-foot of landscape be planted around the sign and the required PUD landscape be replaced. The petitioner has complied with both of these conditions.

Development Analysis:

General

- **Request:** Special Use Permit Amendment to allow changes to an existing EMC sign. EMC signs are allowed as a Limited Use in the B-2 zoning district subject to the criteria in 2-400 #61. The petition does not meet the EMC panel restrictions for location. This requires an Amendment to the Special Use Permit.
- **Land Use:** The land use map shows the area as Commerce. This land use designation is appropriate for an office use.
- **Zoning:** The site is zoned B-2 PUD General Commercial. Office uses are permitted within this zoning district.

Findings of fact:

SPECIAL USE PERMIT

The petitioner has requested a Special Use Permit Amendment for changes to the EMC. Special Uses require a separate review because of their potential to impact surrounding properties and the orderly development of the City. Section 2-400 of the Unified Development Ordinance establishes standard for all Special Uses in Crystal Lake. The criteria are as follows:

1. That the proposed use is necessary or desirable, at the location involved, to provide a service or facility which will further the public convenience and contribute to the general welfare of the neighborhood or community.
 Meets *Does not meet*

2. That the proposed use will not be detrimental to the value of other properties or improvements in the vicinity.
 Meets *Does not meet*

3. That the proposed use will comply with the regulations of the zoning district in which it is located and this Ordinance generally, including, but not limited to, all applicable yard and bulk regulations, parking and loading regulations, sign control regulations, watershed, wetlands, and flood plain regulations, Building and Fire Codes and all other applicable City Ordinances.
 Meets *Does not meet*

4. That the proposed use will not negatively impact the existing off-site traffic circulation; will adequately address on-site traffic circulation; will provide adequate on-site parking facilities; and, if required, will contribute financially, in proportion to its impact, to upgrading roadway and parking systems.
 Meets *Does not meet*

5. That the proposed use will not negatively impact existing public utilities and municipal service delivery systems and, if required, will contribute financially, in proportion to its impact, to the upgrading of public utility systems and municipal service delivery systems.
 Meets *Does not meet*

6. That the proposed use will not impact negatively on the environment by creating air, noise, or water pollution; ground contamination; or unsightly views.
 Meets *Does not meet*

7. That the proposed use will maintain, where possible, existing mature vegetation; provide adequate screening to residential properties; provide landscaping in forms of ground covers, trees and shrubs; and provide architecture, which is aesthetically appealing,

compatible or complementary to surrounding properties and acceptable by community standards, as further detailed in Article 4, Development and Design Standards.

Meets Does not meet

8. That the proposed use will meet standards and requirements established by jurisdictions other than the City such as Federal, State or County statutes requiring licensing procedures or health/safety inspections, and submit written evidence thereof.

Meets Does not meet

9. That the proposed use shall conform to any stipulations or conditions approved as part of a Special Use Permit issued for such use.

Meets Does not meet

10. That the proposed use shall conform to the standards established for specific special uses as provided in this section.

Meets Does not meet

All electronic message center (EMC) signs, except gasoline electronic pricing signs, must comply with the following standards:

- a. Number permitted: One EMC Sign may be incorporated into any freestanding business sign on a property, provided that such freestanding sign would otherwise be permitted within the underlying Zoning District and subject to the following restrictions:

(i) Minimum width: The zoning lot upon which an EMC may be permitted must have a minimum of 200 contiguous lineal feet of frontage that must be located on Route 14 or Route 31.

Meets Does not meet

*The request does not meet this requirement. The lot is only 180 feet wide and it is located on Route 176. **The previous approval granted a variation from this criterion.***

(ii) Minimum area: The zoning lot upon which an EMC may be permitted must have a minimum of two acres of total lot area.

Meets Does not meet

*The request does not meet this requirement. The lot is only approximately 1.16 acres. **The previous approval granted a variation from this criterion.***

(iii) Maximum gross surface area: The maximum gross surface area of the EMC portion of any sign shall not exceed 32 square feet or 40% of the sign's total area; whichever is smaller. The EMC portion must occupy the bottom half of the sign. The maximum gross area of any

sign within which an EMC sign is incorporated shall comply with the requirements for maximum gross surface area based on the underlying Zoning District and shall include the surface area of the EMC. The sign must be outside of the required setback and located on the middle third of the property.

Meets Does not meet

The petitioner is requesting that the EMC portion be moved up to the middle of the sign. It would still be less than the 32 square feet or 40% of the sign area.

(iv) Maximum height: The EMC sign, including any sign in which the EMC is incorporated, shall comply with the maximum height permitted for any sign based on the underlying Zoning District to which the property is located.

Meets Does not meet

(v) Preexisting nonconforming signs: An EMC sign cannot be incorporated into a preexisting nonconforming sign.

Meets Does not meet

(vi) Minimum design standards: The EMC sign shall meet all the following design conditions:

I. The EMC unit must be equipped with both a programmed dimming sequence as well as an additional overriding mechanical photocell that adjusts the brightness of the display to the ambient light at all times of day. Such programming and mechanical equipment shall be set so that the EMC, at night or in overcast conditions, will be no more than 40% of the daytime brightness level;

Meets Does not meet

II. All EMCs located on properties adjacent to residential uses must be extinguished from 11:00 p.m. until 7:00 a.m. This restriction shall apply regardless of the location of the EMC on the property;

Meets Does not meet

III. The message area of an EMC can be illuminated by white or amber incandescent lamps, LED (light-emitting diode) or magnetic discs;

Meets Does not meet

IV. The EMC unit must have the "flash" feature disabled and messages shall have a five-minute "hold" time except for time and temperature messaging which may have a shorter duration, but no less than one minute or separate the sign into two areas - one for the message and the other for the time and temperature;

Meets Does not meet

V. The messages displayed on the EMC may only transition from one message to another by either fading or dissolving to black with another message appearing immediately thereafter, without movement or other transition effects between messages;

Meets *Does not meet*

VI. Except as otherwise provided herein, all messages displayed on the EMC must be static and may not reflect movement, flashing, scrolling or changes in shape or size of messages or portions of messages. Streaming and/or live-time video may not be displayed and this function of the EMC must be disabled;

Meets *Does not meet*

VII. The EMC unit must be equipped to override commercial messages for emergency situations such as an "Amber Alert" or other such acute public emergencies, but such override authority for public emergencies shall not exceed 48 total hours within any two week period. The owner of the EMC unit is requested to cooperate with the City of Crystal Lake in order to allow the City to exercise its override authority; and

Meets *Does not meet*

VIII. The EMC sign must be set in a manner that the display will turn dark in case of a malfunction.

Meets *Does not meet*

(vii) A freestanding sign may have not more than two sign faces. Freestanding signs with more than one sign face must be designed to have the sign faces attached back to back to the support structure. No V-shaped freestanding EMC signs shall be permitted.

Meets *Does not meet*

(viii) The EMC unit shall otherwise comply with all other provisions of Section 4-1000 of the Crystal Lake Unified Development Ordinance ("Signs"), including, but not limited to, the prohibition of Off-Premise Signs.

Meets *Does not meet*

Comprehensive Land Use Plan 2020 Vision Summary Review:

The Comprehensive Plan designates the subject property as Commerce, which allows for existing and future retail and service uses. This project meets the following goal:

Land Use - Commerce

Goal: Maintain a dynamic and sustainable base of commercial uses that provides a solid tax base, goods, services and jobs to the city, as well as, the surrounding region through coordination in the Unified Development Ordinance, Comprehensive Land Use Plan and Economic Development Strategic Plan.

This can be accomplished with the following supporting action:

Supporting Action: Encourage mixed-use developments that allow people to live, work and play in the same area, as well as, support the transfer of goods and services between businesses and limit the number of traffic trips generated.

Recommended Conditions:

If a motion to recommend approval of the petitioner's request to approve a Special Use Permit to allow an Electronic Message Center Sign is made, the following conditions are recommended:

1. Approved plans, reflecting staff and advisory board recommendations, as approved by the City Council:
 - A. Application (Greeno, received 07/31/15)
 - B. Sign Plans (Hughes Signs, received 08/10/15)
2. The conditions of Ordinance #7094 shall apply, unless modified by this request.
3. The petitioner shall address all of the review comments and requirements of the Community Development Department.

City of Crystal Lake Sign Variation Application

IMPORTANT: Please submit a completed application along with sign details and a \$100 application fee to the Planning and Economic Development Department. The application must be submitted by Friday, two weeks prior to the intended Council meeting. City Council meetings are held the first and third Tuesdays of each month.

Property Address: 580 E. Terra Cotta Ave
(1433-277-008)

Petitioner Information

Sign Owner Information (if different)

Name: Tervi Greeno Name: _____

Address: 580 E Terra Cotta Ave Address: _____

Telephone: ~~815 597 1867~~ 815 462 1211 Telephone: _____

Email: fgem 847 274 6395 Email: _____

Tervi.Greeno@ExpressPros.com

Sign Details

Type of Sign: Wall Free Standing Other: _____

Illumination Type: Non-illuminated Internally Illuminated Externally Illuminated

Prior to requesting a variation, please make all reasonable efforts such as utilizing color, lettering legibility, contrast, illumination or graphic composition to increase the reading effectiveness of the proposed sign within the requirements of the Ordinance.

Variation Requested: request to reposition
MESSAGE CENTER TO MIDDLE OF SIGN

Variations can only be approved to overcome an exceptional condition which poses practical difficulty or particular hardship in such a way as to prevent the display of a sign as intended by the Ordinance. Please indicate how the following standards are met:

1. Unique Hardship: Explain how the proposed variation will not serve merely as a convenience, but alleviate some demonstrable and unusual hardship _____
The sign is very low to the ground,
LANDSCAPING WILL OBSCURE SIGN,
AND SNOW WILL OBSCURE IN THE WINTER

RECEIVED
JUL 31 2015
BY: _____
2015-04-D

2. Not harm public welfare: The proposed variation will not be materially detrimental to the public welfare or injurious to other property or improvements in the neighborhood. The proposed variation will not be itself, or with other signs, contribute to the creation of visual distraction which may lead to personal injury or a substantial reduction in the value of property _____

THIS VARIATION WOULD NOT CHANGE ANY EXISTING
CONDITIONS IN THE NEIGHBOURHOOD OR INJURE ANY
PROPERTY OR IMPROVEMENTS NOR WILL IT BE VISUALLY
DISTRACTING

3. Consistent with Intent: The proposed variation is in harmony with the intent, purpose, and objectives of the Ordinance _____

yes, it is harmonious with
the intent of the ordinance

Signatures

 Penny Hughes 7/31/15
Petitioner: Print and Sign name (if different from owner) Date:

As owner of the property in question, I hereby authorize the seeking of the above requested action.

Property Owner: Print and Sign name Date:

NOTE: If the property is held in trust, the trust officer must sign this petition as owner. In addition, the trust officer must provide a letter that names all beneficiaries of the trust.

Laurie Fitzgerald

From: Greeno, Terri W. [Terri.Greeno@ExpressPros.com]
Sent: Friday, July 31, 2015 10:25 AM
To: Laurie Fitzgerald
Subject: Sign rearrangement

S owner of express employment professionals I give my permission for our sign rearrangement to be submitted for approval for the city of Crystal lake.

Terri Greeno
8472746395

Sent from my iPhone

PUBLIC NOTICE

**BEFORE THE PLANNING AND
ZONING COMMISSION
OF THE CITY OF CRYSTAL LAKE,
MCHENRY COUNTY, ILLINOIS**

**IN THE MATTER OF THE PETITION
OF HUGHES SIGNS, REPRESENT-
ING, EXPRESS EMPLOYMENT**

LEGAL NOTICE

Notice is hereby given in compliance with the Unified Development Ordinance (UDO) of the City of Crystal Lake, Illinois that a public hearing will be held before the Planning and Zoning Commission on the application by Hughes Signs, on behalf of, Express Employment seeking a Special Use Permit Amendment to modify an EMC sign at 580 E. Terra Cotta Avenue, Crystal Lake, Illinois. PIN: 14-33-277-008.

This application is filed for the purpose of seeking a Special Use Permit Amendment pursuant to Article 2-400 and Article 9-200 D, Variations to the Electronic Message Center Sign criteria in Article 2-400, and as well as any other variations as necessary to modify an EMC sign on Route 176. Plans for this project can be viewed at the Crystal Lake Community Development Department of City Hall.

A public hearing before the Planning and Zoning Commission on this request will be held at 7:30 p.m. on Wednesday, September 16, 2015, at the Crystal Lake City Hall, 100 West Woodstock Street, at which time and place any person determining to be heard may be present.

/s/ Tom Hayden, Chair
City of Crystal Lake
Planning and Zoning Commission

(Published in the Northwest Herald
August 25, 2015.) NW 7208



**CRYSTAL LAKE PLANNING AND ZONING COMMISSION
WEDNESDAY, JANUARY 7, 2015
HELD AT THE CRYSTAL LAKE CITY COUNCIL CHAMBERS**

The meeting was called to order by Chairman Hayden at 7:30 p.m. On roll call, members Batastini, Esposito, Gavle, Goss, Greenman, Jouron, Skluzacek, and Hayden were present.

James Richter II, Planning and Economic Development Manager, Kathryn Cowlin and Elizabeth Maxwell, both Planners, were present from Staff.

Mr. Hayden asked those in attendance to rise to say the Pledge of Allegiance. He led those in attendance in the Pledge.

Mr. Hayden stated that this meeting was being televised now as well as recorded for future playback on the City's cable station.

2014-55 EXPRESS EMPLOYMENT – 580 E. Terra Cotta Ave. – PUBLIC HEARING
Special Use Permit to allow an Electronic Message Center (EMC) sign.

Mr. Hayden stated that the sign had been posted. He said the surrounding property owners were notified and the Certificate of Publication was in the file. Mr. Hayden waived the reading of the legal notice without objection.

Penny Hughes with Hughes Signs and Susan Witfield, Administrative Assistant with Express Employment were present to represent the petition. Ms. Hughes said they are requesting to install an EMC sign in an existing sign location. She said there are approved EMC signs on Route 176. Ms. Witfield said most of their clients are Crystal Lake residents and with an EMC sign they will be able to advertise jobs that are available. She explained the types of positions they fill for their clients.

There was no one in the public who wished to comment on this petition. The public portion was closed at this time.

Mr. Goss said there is an EMC sign at Brilliance Honda near the intersection of Routes 14 & 176. Ms. Hughes said there is also one at Brew and Grow just west of the railroad tracks and Walkup Avenue. Mr. Goss said both of those signs were approved by City Council and were not heard by the Planning and Zoning Commission. He would prefer that the UDO be amended to include portions of Route 176 instead of granting variations. Ms. Hughes said this is a commercial area similar to Brilliance Honda.

Mr. Gavle believes that there are areas along Route 176 that are commercial and has no problem with the request. Mr. Esposito said the EMC signs are creeping into mixed areas. He does like the sign and this location.

Mr. Skluzacek asked about the lot size. Ms. Hughes said it is 1.16 acres. Ms. Witfield said the building is set back on the property. Mr. Skluzacek said the property doesn't meet the lot size requirement. Ms. Witfield said this sign is more a public service sign. They are not selling anything, but trying to match up clients with perspective employees.

Mr. Greenman thanked Ms. Witfield for a better understanding of the company. He is not certain that a variation should be granted. This petition does raise questions that can be reviewed with the City Council. Ms. Witfield said there are EMC signs already on Route 176. Mr. Greenman said he would suggest that they move forward to City Council who makes the final decision. He added that the PZC needs to look at the City's interests as well as others.

Mr. Jouron said he doesn't want to set a precedent. This sign is more a public service than having items for sale.

Mr. Batastini asked about the size of the sign. Ms. Hughes said that size was allowed at one time. Mr. Batastini said he doesn't want to have one sign after another since this is a smaller lot. Mr. Richter said the PUD conditions restrict it to one sign and there will not be a second sign on the property to the west. Also, this is a single tenant for this building. He said staff was comfortable with this sign in this area since it is mostly commercial.

Mr. Goss said he would like to ask City Council to refer this back to the PZC for further discussion of a UDO Amendment in this area.

Mr. Batastini said he is concerned when a proposed sign is across from residential like the sign for the YMCA.

Mr. Hayden said when he initially looked at EMC signs and possible areas to allow them in, there was a lot of discussion. They came up with the restrictions to control them. He said the PZC has not approved an EMC sign for areas outside the areas listed in the UDO. Ms. Hughes said the EMC sign was approved for Mayfair Carpet on Main Street. Mr. Goss reminded everyone that the vote was no unanimous.

Mr. Batastini moved to approve the Special Use Permit to allow an Electronic Message Center (EMC) sign at 580 E. Terra Cotta Avenue with the following conditions:

1. Approved plans, reflecting staff and advisory board recommendations, as approved by the City Council:
 - A. Application (Greeno, received 11/21/14)
 - B. Site Plan (Unnamed, received 11/21/14)
 - C. Sign Plans (Hughes Signs, received 12/10/14)

2. A minimum of 1 square-foot of landscape per square-foot of sign area shall be planted alongside the sign. The landscape shall consist of trees, bushes and flowers. Provide a landscape plan for review.
3. The site is missing the required PUD landscape along the front of the property. Work with staff to replace this landscape by June 1, 2015.
4. The sign shall meet the EMC criteria listed in Article 2-400 #61 with the exception of a(i) and a(ii).
5. The petitioner shall address all of the review comments and requirements of the Community Development Department.

Mr. Jouron seconded the motion. On roll call, members Batastini, Esposito, and Jouron voted aye. Members Gavle, Goss, Greenman, Skluzacek, and Hayden voted no. Motion did not pass.

corner side yard setback at 145 W. Crystal Lake Avenue. Councilman Thorsen seconded the motion. On roll call, all voted yes. Motion passed.

13. Express Employment, 580 E. Terra Cotta Avenue - Special Use Permit to allow an Electronic Message Center (EMC) sign at 580 E. Terra Cotta Avenue.

Penny Hughes of Hughes Signs and Susan Witfield, Administrative Assistant for Express Employment, were present.

Ms. Hughes stated that they wish to install an EMC as it would be much more convenient to change the message than a manual sign, particularly in cold weather. She stated there are already two existing EMCs in this area of Route 176 at Brilliance Honda at the intersection of Route 14 and at Brew & Grow further east near the railroad tracks

Mayor Shepley asked if anyone in the audience wished to speak on the matter. No one wished to speak.

Mayor Shepley noted that the Planning and Zoning Commission had not provided a positive recommendation by a vote of 3-5, so any Council action to approve the Special Use Permit would require a super majority.

Planning and Development Manager James Richter II confirmed Councilman Dawson's statement that currently EMC signs are only allowed on Routes 31 and 14. He stated that the Planning and Zoning Commission had struggled with changing the ordinance and Commissioner Goss had requested that the Council may wish to refer this section of the UDO back to the Planning and Zoning Commission for review and recommendation.

Councilwoman Brady Mueller questioned only allowing EMC signs on Routes 14 and 31 because Route 176 also had retail establishments. Mayor Shepley stated that he agreed in general, but said that some sections of Route 176 were predominately residential. He stated that keeping the UDO as is still allows for Special Use Permits to be granted. Councilman Dawson stated that he felt the Planning and Zoning Commission should review the UDO so that future petitioners would not have to seek Special Use Permits.

Councilman Hopkins stated that he understood not wanting to change a manual sign in bad weather and his reason for not supporting this request was because Route 176 is partially residential. He recalled that the Council had denied an EMC for a school because of its proximity to a residential area and there was another residential area near Pingree Road and Route 176. He stated that he did not feel the Council could pick and choose and justify one area or another, but rather the UDO needed to be reviewed so that it was explicitly clear where EMC signs were permitted or not.

Councilwoman Ferguson suggested tabling the matter until the Planning and Zoning Commission made a recommendation.

Councilman Thorsen stated that the area of Route 176 and Pingree Road referred to by Councilman Hopkins was not residential. Councilwoman Ferguson noted the law firm at the corner of Walkup Avenue and Route 176 could also want to install an EMC at some point and she felt the matter should be reviewed by the Planning and Zoning Commission.

Councilman Thorsen stated that the matter before the Council that evening did not involve any "gray" areas regarding proximity to a residential area and a decision could be made that evening. Councilwoman Brady Mueller stated that she was not in favor of amending the UDO and that it should be the Council's discretion as to where the signs would be allowed.

Mayor Shepley stated that if the Council were to send the UDO provisions back to the Planning and Zoning Commission, they would make a recommendation to either add Route 176 to the list of areas where EMCs would be allowed or not, and most likely not segment it. Councilwoman Ferguson suggested looking at the language that does not specify Route 176 so that areas do not have to be designed street by street. Mayor Shepley stated that was in place before and it was the reason why the ordinance was changed.

Councilman Thorsen stated that although he tipped his hand to the Planning and Zoning Commission, the City Council should not hand over decision making to them. Mayor Shepley added that once a change was made, approval would be automatic unless the EMC did not meet the size requirements.

Councilman Dawson stated that in two years, there would be many more requests for EMC signs on Route 176 and he would prefer to review them on a case by case basis.

Councilwoman Brady Mueller moved to overturn the Planning and Zoning Commission recommendations and to adopt an Ordinance granting a Special Use Permit to allow an Electronic Message Center (EMC) sign at 580 E. Terra Cotta Avenue, subject to staff conditions and conditions listed in the UDO. Councilman Thorsen seconded the motion. On roll call, Councilmembers Brady Mueller, Dawson, Hubbard, Thorsen and Mayor Shepley voted yes. Councilmembers Ferguson and Hopkins voted no. Motion passed.

14. UDO (Unified Development Ordinance) Amendment to define and allow Vapor Lounges as part of an e-cigarette retail location in the B-2 and B-4 Zoning Districts.

The Council conducted a thorough discussion on the matter. Highlights included:

Planning and Economic Development Manager James Richter II advised that the purpose of the amendment was to clarify and clear up vagaries in the UDO regarding Vapor Lounges.



**AN ORDINANCE GRANTING A SPECIAL USE PERMIT
AT 580 E. TERRA COTTA AVENUE**

WHEREAS, pursuant to the terms of a Petition (File #2014-55) before the Crystal Lake Planning and Zoning Commission, the Petitioner has requested the issuance of a Special Use Permit to allow an Electronic Message Center (EMC) sign for the property located at 580 E. Terra Cotta Avenue; and

WHEREAS, it is in the best interests of the CITY OF CRYSTAL LAKE that the Special Use Permit be issued as requested in said Petition.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CRYSTAL LAKE, McHENRY COUNTY, ILLINOIS, as follows:

Section I: That a Special Use Permit be issued to allow an Electronic Message Center (EMC) sign for the property commonly known as 580 E. Terra Cotta Avenue (14-33-277-008), Crystal Lake, Illinois.

Section II: Said Special Use is issued with the following conditions:

1. Approved plans, reflecting staff and advisory board recommendations, as approved by the City Council:
 - A. Application (Greeno, received 11/21/14)
 - B. Site Plan (Unnamed, received 11/21/14)
 - C. Sign Plans (Hughes Signs, received 12/10/14)
2. A minimum of 1 square-foot of landscape per square-foot of sign area shall be planted alongside the sign. The landscape shall consist of trees, bushes and flowers. Provide a landscape plan for review.
3. The site is missing the required PUD landscape along the front of the property. Work with staff to replace this landscape by June 1, 2015.
4. The sign shall meet the EMC criteria listed in Article 2-400 #61 with the exception of a(i) and a(ii).

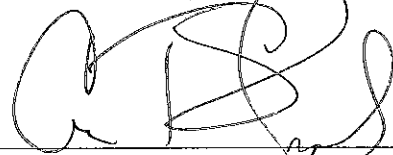
5. The petitioner shall address all of the review comments and requirements of the Community Development Department.

Section III: That the City Clerk be and is hereby directed to amend the official zoning map of the City of Crystal Lake and all pertinent records of the City of Crystal Lake to show the issuance of a Special Use Permit in accordance with the provisions of this Ordinance, as provided by law.

Section IV: That this Ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

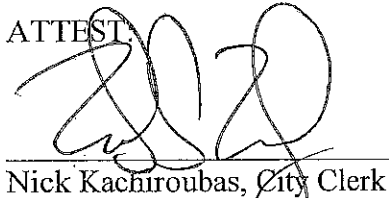
DATED at Crystal Lake, Illinois, this 20th day of January, 2015.

CITY OF CRYSTAL LAKE, an
Illinois municipal corporation,



Aaron T. Shepley, Mayor

ATTEST



Nick Kachiroubas, City Clerk

Passed: January 20, 2015

Approved: January 20, 2015



RECEIVED
AUG 10 2015
BY: *[Signature]*
2015-04-D

Express
EMPLOYMENT PROFESSIONALS

815-788-8556

HIRING EVENT
AUG 10 - 17
9:00 am - 5:00 pm

watchfire

RECEIVED
AUG 10 2015
BY 2015-04-D

LIKE YOU!

KDSB NKS
K 8M RE...