

CITY OF CRYSTAL LAKE
TREASURER'S REPORT
SUMMARY STATEMENT OF CONDITION FOR TWELVE MONTHS ENDED 04/30/19

	GENERAL	SPECIAL REVENUE	CAPITAL PROJECT	DEBT SERVICE	ENTERPRISE	FIDUCIARY	DISCRETELY PRESENTED COMPONENT UNIT
REVENUES	\$33,071,671	\$14,441,366	\$1,167,658	\$345,687	\$14,387,895	\$9,541,121	\$4,995,948
EXPENDITURES	\$27,788,520	\$12,580,566	\$3,493,156	\$1,486,135	\$12,511,700	\$4,675,542	\$4,519,796
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$5,283,151	\$1,860,800	(\$2,325,498)	(\$1,140,448)	\$1,876,195	\$4,865,579	\$476,152
TRANSFERS IN	\$54,230	\$0	\$1,965,386	\$1,050,212	\$82,917	\$0	\$280,764
OTHER	\$0	\$0	\$59,266	\$0	\$0	\$0	\$0
TRANSFERS OUT	\$1,834,555	\$1,155,386	\$79,887	\$0	\$0	\$0	\$280,764
NET INCREASE (DECREASE) IN FUND BALANCE	\$3,502,826	\$705,414	(\$380,733)	(\$90,236)	\$1,959,112	\$4,865,579	\$476,152
PREVIOUS YEAR FUND BALANCE	\$15,840,789	\$13,000,711	\$1,527,863	\$470,617	\$51,415,859	\$74,784,814	\$5,392,447
CURRENT YEAR ENDING FUND BALANCE	\$19,343,615	\$13,706,125	\$1,147,130	\$380,381	\$53,374,971	\$79,650,393	\$5,868,599

	BEGINNING CURRENT FISCAL YEAR	CURRENT FISCAL YEAR ADDITIONS	CURRENT FISCAL YEAR RETIREMENTS	ENDING CURRENT FISCAL YEAR
GENERAL OBLIGATION BONDS	\$29,505,000	\$0	\$3,575,002	\$25,929,998
NOTES PAYABLE	\$1,525,000	\$0	\$205,000	\$1,320,000
IEPA LOAN PAYABLE	\$14,012,661	\$506,008	\$602,918	\$13,915,751
NET PENSION LIABILITY	\$49,774,610	\$9,859,473	\$1,133,062	\$58,501,021
COMPENSATED ABSENCES	\$3,949,259	\$2,693,192	\$2,539,954	\$4,102,497
DEFERRED BOND PREMIUM	\$753,768	\$0	\$101,611	\$652,157

	BEGINNING CURRENT FISCAL YEAR	CURRENT FISCAL YEAR ADDITIONS	CURRENT FISCAL YEAR RETIREMENTS	ENDING CURRENT FISCAL YEAR
NET OPEB	\$4,220,488	\$158,792	\$0	\$4,379,280
LEASE LIABILITY	\$0	\$122,701	\$8,426	\$114,275
FIXED ASSETS (NET OF DEPRECIATION)	\$272,365,764	(\$4,086,658)	\$1,510,337	\$266,768,769

RECEIPTS

\$: Adjudication Fines \$115,483; Admission Fees \$252,841; Alarm System Monitoring \$401,289; Ambulance Services \$1,422,973; Auto Rental Tax \$43,839; Building Permits \$484,096; Cable Franchise Fees \$670,865; Capital Facility Fees \$96,432; Connection Fees \$941,563; Fire Protection Services \$2,275,291; Fire Recovery Fees \$30,150; Foreign Fire Insurance \$54,819; Grants \$616,436; Home Rule Sales Tax \$5,403,739; Host Fees \$331,123; Hotel Tax \$271,167; Income Tax \$4,215,078; Inspection Fees \$12,690; Interest Income \$5,744,003; Library Fines and Fees \$111,415; Liquor Licenses \$129,599; Miscellaneous Licenses and Permits \$22,127; Motor Fuel Tax \$1,065,889; Parking Fees \$402,513; Pension Member Contributions \$1,236,856; Plan Review Fees \$292,043 Police Fines \$289,196; Police Special Detail \$163,300; Property Tax \$17,569,066; Reimbursements and Other Revenue \$859,436; Rental Income \$748,930; Replacement Tax \$140,488; State Sales Tax \$12,056,756; Telecommunications Tax \$988,663; Towing Fines \$62,000; Use Tax \$1,264,591; Vehicle Licenses \$207,974; Video Gaming Licenses \$43,893; Video Gaming Tax \$122,492; Water & Sewer Use Fees \$12,737,000; IEPA Loan Proceeds \$1,211.

DISBURSEMENTS

3 Chefs Catering Inc: \$2,910; 5200 Properties LLC: \$133,341; 5220 Northwest LLC: \$161,612; A-Able Lock & Key: \$8,016; A Horn Inc: \$5,200; Accela Inc: \$63,740; Acres Group Inc: \$248,625; Advanced Automation & Controls Inc: \$50,793; Advanced Processing & Imaging: \$24,000; AES Environmental Inc: \$13,400; Air One Equipment Inc: \$5,718; Airgas USA LLC: \$11,223; Aladtec Inc: \$3,917; Alexander Chemical Corp: \$40,706; Alfred Benesch & Company: \$109,638; All American Fabrications Inc: \$4,965; Alphagraphics: \$5,672; Althoff Industries: \$2,837; Amalgamated Bank of Chicago: \$5,594,629; Amazon.com Inc: \$14,399; Amazon Capital Services Inc: \$23,937; American Fireworks Company: \$45,000; American Printing Technologies Inc: \$21,142; Anderson Pest Control: \$2,655; Andy Frain Services Inc: \$102,384; Apple Books: \$5,097; Aptean Inc: \$6,200; Associated Electrical Contractors: \$119,790; AT&T: \$37,630; AUCA Chicago: \$7,496; Auger Manufacturing Specialists: \$3,675; Automated Protection Systems: \$7,307; Axon Enterprise Inc: \$3,933; B & F Construction Code Services Inc: \$3,379; Baker & Taylor: \$169,999; Baker & Taylor Entertainment: \$28,887; Balasa Dinverno & Foltz LLC: \$155,747; Ban-Koe Systems Inc: \$3,548; Barricade Lites Inc: \$17,920; Batteries Plus LLC: \$2,546; Baxter & Woodman: \$376,829; BBJ Group LLC: \$2,609; Benchmark Sales & Service of IL Inc: \$2,850; Best Quality Cleaning Inc: \$77,675; Bibliotheca LLC: \$11,771; Bob Ridings Inc: \$41,514; Brady, Seanine: \$2,532; Braniff Communications: \$9,500; Breathing Air Systems: \$3,191; Bub's Pier Service Inc: \$9,022; Budget Library Supplies: \$3,500; Builders Chicago Corporation: \$21,601; Building & Fire Code Academy: \$2,815; Burriss Equipment Co: \$6,724; Call One: \$148,775; Carey Electric Contractors Inc: \$23,556; CDS Office Technologies: \$26,829; CDW Government Inc: \$63,025; Cengage Learning: \$18,966; Centegra Occupational Health: \$36,006; Centegra Worksite Wellness: \$22,954; Center Point Large Print: \$4,383; Central Tree LLC: \$17,825; CFA Software Inc: \$10,295; Chicago Communications LLC: \$23,346; Chicago Plastic Systems Inc: \$25,860; Chicago Title & Trust Co: \$6,962; Christopher B Burke Engineering LTD: \$148,874; Citizens Bank: \$132,286; Civiltech Engineering: \$3,182; Clark Baird Smith LLP: \$154,642; Clarke Environmental Mosquito Mgmt Inc: \$131,726; Columbia Cascade: \$2,885; Consolidated Electrical Distributors: \$3,552; Comcast Cable: \$13,004; COMED: \$191,562; Compass Minerals America Inc: \$274,837; Concentric Integration LLC: \$82,432; Conference Technologies Inc: \$2,949; Conrad Polygraph

Inc: \$2,750; Conserv FS Inc: \$16,397; Constellation Energy Services Inc: \$274,002; Converged Technology Professionals: \$2,605; Cook County Sheriff's Police Training Academy: \$16,250; Cooperative Computer Services: \$82,369; Core & Main: \$42,223; Corrective Asphalt Materials: \$23,919; Costar Realty Information Inc: \$2,527; Coughlan Companies DBA Capstone: \$5,751; Countryside Flower Shop: \$26,321; Cowlin & Curran Lawyers Trust Fund: \$11,000; Cowlin, Curran & Coppedge: \$41,055; Crawford, Murphy & Tilly Inc: \$76,194; Crystal Lake Chamber Of Commerce: \$19,207; Crystal Lake Soccer Federation: \$5,000; Culligan of Crystal Lake: \$4,600; Curran Group Inc: \$11,715; Dahm Enterprises Inc: \$63,914; Dahme Mechanical Inc: \$8,750; Daigger Scientific Inc: \$6,310; Dave's Bait & Tackle: \$13,111; Decker Supply Co Inc: \$3,898; Dell: \$175,388; Delta Painting Inc: \$24,800; Demco Inc: \$5,853; Dependable Fire Equipment: \$3,707; DH Glabe & Associates: \$4,165; Discover Business Card: \$43,264; DOD Technologies Inc: \$2,850; Dreisilker Electric Motors Inc: \$8,347; Duke's Root Control Inc: \$19,994; Dunbar Armored Inc: \$7,814; Dynegy Energy Services: \$951,463; E. Carlson & Sons Contracting Inc: \$11,777; e.Norman Security Systems Inc: \$8,204; Eagle, Patricia: \$5,815; Earthwise Environmental Inc: \$4,200; Ebsco Subscription Services: \$36,496; Eby Graphics: \$2,532; EJ USA Inc: \$3,824; Electrical Contractors Inc: \$2,719; Endress and Hauser: \$3,660; Engberg Anderson Inc: \$48,580; Enterprise FM Trust: \$12,993; Entre Computer Solutions: \$3,800; ESO Solutions Inc: \$4,313; ESRI Inc: \$8,927; Eterno, David G: \$11,856; FedEx: \$5,149; Fidelity National Title Co: \$8,754; Filippini Law Firm LLP: \$236,916; Findaway World LLC: \$18,176; Flolo Corporation: \$99,531; Foster Coach Sales Inc: \$344,389; Fox Valley Fire & Safety Co: \$58,305; First National Bank Omaha: \$10,640; Friends of the Fox River: \$5,000; Fully Promoted: \$6,195; Galls LLC: \$8,461; Gas Depot Oil Company: \$3,341; General Code: \$11,662; Geostar: \$33,965; Geske & Sons Inc: \$1,911,806; Gewalt Hamilton Assoc Inc: \$15,200; GINKGO Planning & Design: \$13,000; GIS Consortium: \$6,009; Grainger: \$19,167; Granicus: \$9,450; Grassland Outdoor Services Ltd: \$3,000; Graybar: \$37,520; Greve Construction Inc: \$114,956; H & H Electric Company: \$16,571; H.R. Stewart Inc: \$36,586; Hach Company: \$11,779; Hagg Press Inc: \$42,672; Halloran & Yauch Inc: \$42,980; Hamann, Cynthia: \$4,959; Hampton, Lenzini & Renwick Inc: \$68,038; Hard Rock Concrete Cutters Inc: \$49,750; Harrington Industrial Plastics LLC: \$6,114; Hartford: \$24,054; Hastings Air-Energy Control Inc: \$7,262; Hawkins Inc: \$36,447; HBK Water Meter Service Inc: \$4,004; Heisler's Bootery: \$5,933; Hi Viz Inc: \$5,141; Hibbs Law LLC: \$4,130; Historic Downtown Dist Of Crystal Lake Inc: \$35,620; Hitchcock Design Group: \$12,458; Hogan Exteriors: \$29,700; Holland & Knight LLP: \$49,833; Home Depot Credit Services: \$29,930; Home State Bank NA: \$59,400; HR Green Inc: \$22,898; HR Source: \$12,314; Huff & Huff Inc: \$12,781; Hydro-Vision Technology LLC: \$24,902; Hydrotex Inc: \$5,033; I/O Solutions Inc: \$5,204; ID Networks Inc: \$5,787; IL EPA Fiscal Services Section: \$48,500; IL Library Association: \$4,815; IL Municipal League: \$2,500; IL Municipal Retirement Fund: \$1,385,397; Illinois State Police: \$2,921; IL State Treasurer: \$13,868; ILM: \$20,420; Infogroup: \$7,189; Ingram Library Services: \$9,820; Infosense Inc: \$2,593; Insituform Technologies USA Inc: \$495,389; INSPE Associates Ltd: \$4,241; Intergovernmental Personnel Benefit Cooperative: \$4,684,396; Intergovernmental Risk Management Agency: \$1,096,191; Internal Revenue Service: \$1,074,695; Interstate Power Systems Inc: \$80,466; IPO/DBA Cardinal Office Supply: \$5,869; Itron Inc: \$7,052; ITsavvy: \$14,755; JA Johnson Paving: \$80,912; Janway Company USA Inc: \$4,854; JLT RE North America Inc: \$2,750; JMS Marketing Inc: \$5,675; John Deere Company: \$12,233; Johnson Controls Inc: \$15,197; Joseph D Foreman & Company: \$15,933; JPMorgan Chase Bank: \$237,803; Julie Inc: \$8,333; JWC Environmental Inc: \$9,991; Kiesler's Police Supply Inc: \$5,823; Knox Swan & Dog LLC: \$6,100; Koncrete Construction: \$20,335; Koziol Reporting Service: \$5,937; L & S Electric Inc: \$11,723; LAI Ltd: \$36,586; Lakeside Legacy Foundation: \$45,400; Lamb, Little & Co: \$8,086; Laport Inc: \$2,558; Laser Technology Inc: \$3,274; Lauterbach & Amen LLP: \$38,000; Law Enforcement Training LLC: \$3,300; Lee Jensen Sales Co Inc: \$9,859; Lewellyn Technology LLC: \$3,500; Library Strategies: \$22,369; Lighthouse Safety LLC: \$4,150; Linkedin: \$7,000; Lorchem Technologies Inc: \$3,808; Lou Street Lockup: \$26,000; M & A Precision Auto Inc: \$3,926; M & O Insulation Co: \$3,527; MABAS - Division 5: \$5,896; Mango Languages: \$3,070; Manhard Consulting Ltd: \$16,400; Mathewson Right of Way Co: \$6,000; Matrix Imaging Solutions: \$80,557; Matrix Utility Construction LTD: \$4,400; Mauro Sewer Construction Inc: \$189,564; McHenry Co Council Of Governments: \$13,835; McHenry Co Div Of Transportation: \$68,882; McHenry Co Recorder: \$3,423; McHenry County Youth Sports Assoc: \$52,800; McMaster Carr Supply Co: \$15,062; Meade Electric Co Inc: \$74,738; Mechanical Inc: \$3,030; Menards: \$6,886; MES - Illinois: \$28,098; Mesirow Insurance: \$10,406; Metalmaster Roofmaster: \$24,263; Microsystems Inc: \$5,811; Mid American Water Of Wauconda: \$13,793; Midwest Meter Inc: \$25,576; Midwest Salt: \$335,632; Midwest Tape: \$27,463; Midwest Water Group Inc: \$29,989; MNJ Technologies Direct: \$2,959; Morneau Shepell BDA Limited: \$4,327; Morningstar Inc: \$4,297; Morton Salt Inc: \$158,977; Motorola Solutions: \$4,152; MSDSONline Inc: \$2,709; Municipal GIS Partners Inc: \$183,073; NAPA Auto Parts: \$44,797; Neenah Foundry Company: \$7,795;

Neogov: \$19,887; Neri Contractors & Excavators Inc: \$27,120; Newcastle Electric Inc: \$59,683; Newsbank Inc: \$5,911; NICOR: \$106,061; NIPSTA: \$30,400; NIR Roof Care Inc: \$5,934; North East Multi-Regional Training Inc: \$22,180; North Shore Water Reclamation District: \$3,200; North Suburban Digital Consortium: \$14,465; Northwest Municipal Conference: \$20,779; Northwestern Medicine McHenry Hospital: \$2,518; Northwestern University: \$7,794; Office Depot: \$3,498; OKW Architects Inc: \$7,500; Olsen Safety Equipment Corp: \$6,662; OMI Industries: \$15,689; Otis Elevator Company: \$7,856; Outsider Consulting: \$10,802; Overdrive Inc: \$10,496; Paragon Micro Inc: \$24,344; Passport Labs Inc: \$9,367; Paul Borg Construction: \$10,384; Pauly's Custom Apparel Co: \$2,879; PDC Laboratories Inc: \$20,682; Performance Construction & Engineering LLC: \$13,500; Periscope Intermediate Corporation: \$8,850; PeroxyChem LLC: \$5,100; Petersen Excavating Inc: \$5,300; Petroleum Traders Corp: \$4,692; PMC Engineering LLC: \$7,571; Polydyne Inc: \$65,668; Pool Werks: \$9,553; Postmaster: \$43,921; Prate Roofing: \$3,650; Process Equipment Repair Services Inc: \$16,000; Proquest LLC: \$5,575; ProSep LTD: \$10,815; Quill Corporation: \$10,067; R.J. O'Neil Inc: \$18,822; Ranger Redi Mix: \$5,465; Rails: \$3,266; Raue Center For The Arts: \$150,000; Ray O'Herron Co Inc: \$45,088; RC Systems Inc: \$6,800; RedVector.Com LLC: \$7,564; Reimer Dobrovolny & Karlson LLC: \$10,909; Re/Max of Barrington: \$28,982; Rezek, Henry, Meisenheimer & Gende Inc: \$4,414; Robbins Schwartz: \$18,165; Ron Jones Electric Inc: \$352,085; RubberForm Recycled Products LLC: \$5,611; Rubino Engineering Inc: \$36,406; Russo Power Equipment Inc: \$39,901; Ryco Landscaping: \$169,585; Sam's Club Direct: \$18,097; Satrix USA LLC: \$216,837; Sawyer Falduto Asset Management: \$110,207; Scholastic Library Publishing: \$7,713; Selden Fox Ltd: \$30,838; Sharpe, Timothy W: \$3,400; Shaw Media: \$8,023; Sherman Mechanical Inc: \$59,944; SHI International Corporation: \$11,464; Sicalco Ltd: \$8,406; Sikich LLP: \$27,768; Simpson, Tad: \$7,500; Sitar Construction: \$10,981; SKC Construction Inc: \$16,730; Smith Ecological System Co: \$13,990; Smith, Teresa: \$2,519; SNI Solutions Inc: \$56,510; Soil and Material Consultants Inc: \$3,173; Solar Traffic Systems Incorporated: \$3,980; Southeast Emergency Communication: \$1,360,339; Special E Decks & Remodeling: \$7,350; Specialty Sprinkling Systems Inc: \$12,546; SSI Aeration Inc: \$14,690; Stan's - LPS Midwest: \$19,034; Standard Equipment Co: \$3,625; Stanley Consultants Inc: \$30,802; State Treasurer - IDOT: \$3,510; Steiner Electric Company: \$20,076; Stenstrom Petroleum Services: \$3,455; Stephen A. Laser Associates: \$3,850; Strada Construction Company: \$239,314; Stryker Sales Corporation: \$13,914; Suburban Laboratories Inc: \$38,805; Sunset Logistics LLC: \$8,112; Super Aggregates: \$20,193; Superior Paving: \$5,228; Superior Road Striping Inc: \$76,423; Swanson, Martin & Bell LLP: \$363,492; Tactical Police Gear LLC: \$4,228; TAPCO: \$11,272; The Direct Response Resource Inc: \$22,282; The Sherwin-Williams Co: \$2,674; The Sidwell Company: \$28,837; The Stevens Group: \$43,290; Think Big Go Local Inc: \$4,679; Think Ink Inc: \$9,843; Think! Printer Supplies: \$5,658; Thompson Elevator Insp Service Inc: \$9,256; TKG Environmental Services Group LLC: \$55,624; Today's Uniforms: \$26,655; Tonkin Landscape Inc: \$70,470; Total Administrative Services Corp: \$6,635; Total Parking Solutions Inc: \$34,657; Tower Works Inc: \$10,511; Traffic Control Corp: \$20,631; Traffic Services Inc: \$2,750; Trojan Technologies Inc: \$45,205; Trups Distributing: \$3,797; Turtle Wax Car Wash: \$2,958; Ultra Strobe Communications Inc: \$13,013; Union Pacific Railroad: \$14,901; Univar USA Inc: \$110,485; US Bank: \$160,153; US Bank Equipment Finance: \$10,702; US Flood Control Corporation: \$12,310; US Postmaster: \$15,188; US Service Systems Inc: \$42,886; USA Blue Book: \$42,912; Veritiv Operating Company: \$13,617; Verizon Wireless: \$84,371; Village of Romeoville Fire Academy: \$3,445; Visu-Sewer of Illinois LLC: \$61,874; Visual Computer Solutions: \$8,075; Vogelsang: \$8,176; Vollmar Clay Products Co: \$3,606; Vortex Technologies Inc: \$13,555; Vulcan Aluminum: \$4,568; Vulcan Construction Materials LLC: \$4,719; Warehouse Direct: \$17,588; Water Well Solutions Inc: \$190,737; Waukegan Roofing Co Inc: \$2,528; Weblinx Inc: \$2,750; WebQA Inc: \$13,965; Whitey's Crane Rental Inc: \$3,020; Williams Brothers Construction Inc: \$50,000; Windy City Lights: \$4,149; Winkler's Tree Service: \$50,377; Working World Inc: \$12,820; World Cup/Coffee Inc: \$7,555; Xylem Dewatering Solutions Inc: \$3,132; Xylem Watering Solutions USA Inc: \$137,543; Ziebell Water Service Products: \$16,527; VENDORS PAID UNDER \$2,500: \$3,803,637.

COMPENSATION SUMMARY
(Wages Paid During Calendar Year 2018)

\$1- \$25,000: Abbinante, Eustachio; Adams, Caitlyn; Allaway, Julie; Amato, Julianne; Antolak, Audrey; Atkinson, Carolyn; Atkinson, Jamie; Baczkowski, Nicole; Bailey, Carolyn; Baillargeon, Eric; Banter, Bridget; Barry, Colleen; Batastini, James; Bell, Sharon; Bennett, Evan; Bergstrom, Garret; Biell, Grace; Birr, Fredrick; Birr, Laura; Blomberg, Carrie; Botterman, Sean; Bowen, Philip; Brady, Ellen; Brickey, Amelia; Bright, Sydney; Bryant, Josie; Buck, Anna; Budy, Cheryl; Buehler, Jessica; Buehler, Sylvia; Buetow, Parker; Burke, Ryan; Burns, Kelly; Byrnes, Spencer; Campos, Juan; Carreno, Maria Yesenia; Christl, Thomas; Ciezadlo, Thomas; Colton, Carlene; Cook, Penny; Cormier, Elizabeth; Cormier, James; Costantini, Nicole; Costantino, Nicholas; Cowgill, Jacob; Cunningham, Emily; Dallmann, Aaron; Davis, Alison; Dawson, Ralph; Dayton, Drew; Dellorto, Danielle; Dluger, Chloe; Dobek, Margaret; Dopke, Elizabeth; Eagle, Patricia; Eberle, Holly; Enriquez, Amaya ; Erickson, Laura; Esposito, Vincent; Everhart, Ekaterina; Fanter, Chanel; Farrow, Lauren; Feffer, William; Fenton, Ashley; Fenton, Sean; Ferguson, Cathy; Ferguson, Kathryn; Ferrero, Lois; Fey-Keane, Cale; Figgins, Tyler; Flemming, Elly; Forbes, Emily; Foster, Ryan; Fritzmann, Lorraine; Fues, Kathleen; Gale, Chloe; Gauger, Lauren; Genzlinger, Alexandria; Gillum, Drew; Glowinski, Colin; Goss, David; Goze, Grace; Grady, Jason; Gray, Alexandra; Greenman, Jeffrey; Groce, Emily; Guardado, Amber; Gulbrandsen, Clayton; Habbly, Kaitlyn; Hagenow, Rebecca; Haleblan, Haig; Hamilton, Kyle; Harkins, Anna; Harmon, Mark; Hartke, William; Harvat, Brian; Haskin, Tyler; Haupt, Karamy; Hayden, Thomas; Heiss, Karen; Heldt, Jonelle; Henderson, Rachel; Henkels, Amy; Henning, Teresa; Higby, Melissa; Hopkins, Brett; Howard, Kaitlyn; Howells, Madeline; Hubbard, Cameron; Incaudo, Anthony; Inion, Kristen; Iskra, Bennett; Jackson Jr, Thomas; Jansen Van Vuren, Jordan; Jouron, James; Kachiroubas, Nick; Kaufmann, Isaac; Kendall, Elizabeth; King, Natalie; Kinowski, Harry; Kiolbassa, Ryan; Kivley, Shyann; Knabach, Trevor; Kohley, Leyla; Komperda, Casey; Kriva, Daniel; Krueger, Mariah; Kucera, Amanda; Lamb, Cory; Lee, John; Lindstrand, Monet; Lorenz, Timothy; Lukas, Janet; Lundgren, Charlotte; Lundgren, Samuel; Magana, Alayna; Markgraff, Seraphine; Mazur, Ronald; McLaughlin, Michael; Medendorp, Camryn; Mehta, Vidhi; Meintz, Kendra; Meyer, Julia; Meyer, Laura; Meyer, Sarah; Meyers, Kathryn; Miller, David; Montemurro, Daniel; Morales, Veronica; Mullen, Alisha; Munaretto, Adam; Murphy, Jack; Myjak, Jessica; Namboodiri, Devaki; Niemann, Shannon; Norris, Emily; Norris, Tyler; Oates, Ryan; Olson, Carter; Ortiz, Fernando; Passapera, Hannah; Passapera, Rachel; Pavoris, Jacob; Peldiak, Ashley; Peterson, Neil; Pfeiffer, Mark; Philpot, Ian; Portincaso, Isabella; Preshlock, Cassandra; Primus, Jacob; Prince, Erin; Pukas, Cameron; Purker, Veronica; Raadsen, Johannes; Rathe, Lindsay; Rathe, Taylor; Roehrig, Albert; Ryan, Liam; Sacco, Hailea; Salvatore, Sarah; Sances, Margaret; Saran, Zachary; Sargeant, Kyle; Savage, Kyra; Schiel, Kelsey; Scott, Gavin; Serrato, Andrew; Sevcik, Annika; Shaffer, Susan; Sharp, Haley; Shepley, Aaron; Sincere, Amanda; Skluzacek, Allan; Slonneger, Alec; Smith, Ryan; Stengel, Justin; Stiscak, Haley; Stoerp, Kenneth; Sweet, Jean; Teator, Bethany; Thomsen, Emma; Thurman, Thomas; Timlick, Joshua; Tinkham, Joshua; Tomasello, Brandon; Trocki, Bayden; Verseman, Scott; Wajrowski, Lisa; Walker, Erica; Walker, Jenna; Walker, Pauline; Walter, Paul; Walters, Jason; Warren, Mackenzie; Williams, Christopher; Winslow, Kevin; Witczak, Shama; Wolfe, Madison; Wooderson, Judith; Wruck, Anna; Yuk, Mary; Zegarski, Dorothy; Zukowski, Alan \$25,001 - \$50,000: Abraham, Deborah; Amherdt, Kristen; Asherton, James; Austin, Jillian; Baker, Eileen; Behning, Gianna; Bolda, Gerald; Brady, Seanine; Brummitt, Laurene; Calin, Lindsey; Cook, Patrick; Diklich, Mary; Dunphy, Mari; Gabrielson, Toby; Gates, Lisa; Genzlinger, Peter; Goerlitz, Nancy; Gonzalez, Tina; Green, Richard; Hamann, Cynthia; Hayes, Alice; Hysmith, Denise; Jensen, Riley; Johns, Christopher; Juarez, Paul; Kafenshtok, Terry; Kiolbassa, Ellen; Krutoyarskiy, Ilya; Lalor, Susan; Lindstrand, Lisa; Lonigro, Richard; Lopuszynski, Cynthia; Madura, Kelly; McCord, Kathryn; McCully, Claire; McLoughlin, Laura; McPherson, Paul; Michalski, Brent; Miller, Lucas; Miller, Pamela; Mosier, Kelly; Nowak, Theresa; Oster, Michael; Petty, Shannan; Pourchot, Greg; Quinn, Marjorie; Riendeau, Cheryl; Robinson, Mary; Ross, Shannon; Salazar, Eneida; Schar, Kenneth; Skurski, Alaina; Smith, Randall; Smith, Teresa; Swift, Mari; Szutkowski, Michelle; Tierney, Sandra; Tillman, Marcia; Tipton, Kimberly; Tominey, Ashlee; Trimpe, Nickolaus; Urbach, Lindy; Weidner, Ann; Windeguth, Janet; Wyman, Robert; Zukowski, Julie \$50,001 - \$75,000: Alfano, Salvatore; Beer, Peter; Beveridge, Joshua; Bowers, Todd; Boyso, Suzanna; Buterbaugh, John Paul; Butler, Timothy; Cowlin, Kathryn; Dodge, David; Doruff, Sharon; Dziewior, Daniel; Faler, Denise; Fyolek, Rebecca; Garcia, Joshua; Gibson, Julie; Goebel, Mary; Grieshaber, Donald; Hammonds, Nicholas; Harrison, Karen; Hayes, William; Hoefl, Lori; Horvath, Christopher; Howard, Brett; Kalisik, James; Kalisik, Marcia; Kendall, Tyler; Kiermas, Kirk; Kretschmer, Thomas; Lardino, John; Laufer, Lloyd; Lozinski, Sherri; Lundy, Jeffrey; Lyons,

Charlene; Martel, Robert; Mawdsley, Jeffrey; Mogan, Elizabeth; Moore, Christopher; Moore, James; Nebel, Melanie; Nelson, Richard; Nicolay, Shannon; Nystrom, Bret; Olbrich, Kelly; Olszak, Linda; Olszak, Paul; Olszewski, Robert; Polizzi, Anthony; Price, Stephanie; Ramirez, Penny Ellyn; Reigart, Dennis; Richardson, Todd; Riegler, Susan; Rudolph, Salvatore; Schack, Ryan; Shaw, Robert; Smith, Matthew; Spino, Joseph; Strader, Ryan; Tangorra, Anthony; Tetzlaff, Patricia; Ticknor, Christine; Tonkin, Christine; Vega, Ramon; Weber, Nancy; Wisinski, Michael \$75,001 - \$100,000: Aellig, Thomas; Aleman, Robert; Arendarczyk, Thomas; Austin, Kevin; Barry, Christopher; Behrens, Timothy; Behrns, Adam; Blum, Christopher; Brechbiel, Robert; Brichetto, Michael; Brown, Martin; Campion, Brian; Chociej, Kamil; Cook, Greg; Coutre, Thomas; Dammeir, Sharon; Danowski, Adam; Delgado, Sergio; Dominick, Raymond; Drake, Charles; Eitel, David; Ferraro, Samuel; Fitzgerald, Laurrie; Floress, Michael; Gallina, Joseph; Hagen, Kimberly; Hagenow Jr., Ernest; Haras, James; Harris, Dennis; Harrison, Edward; Havemann, Edwin; Heinrich, Phillip; Heisler, Jason; Hornung, Russell; Houlihan, Frank; Huffar, Donald; Karr, Brian; Kaus, David; Kempe, Kyle; Kerley, Timothy; Klug, Matthew; Kohl, Emma; Krueger, Kenneth; Kruse, Howard; Lang, David; Laub, Alexander; Lisi, Dean; Lutherus, Arthur; Lutherus, Robert; MacNally, Jason; Maloney, Michael; Markgraff, Wayne; Martenson, William; Maxwell, Elizabeth; Migaldi, Karen; Miller, Megan; Nebel, Richard; Newton, Matthew; Nygren, Keith; Oerkfitz, David; Papp, Carl; Park, Sean; Parkin, Sean; Patchik, Keith; Pieroni, Ronald; Ramirez, Antonio; Rosner, Joseph; Ryan, Joseph; Schmitt, Denver; Seyl, Robert; Seymore, Dan; Sindaravicius, Algirdas; Slove, Daniel; Slusin, Rick; Smith, George; Snell, Kelsey; Sosnowski, Scott; Stoddard, Richard; Stonikas, Markus; Tegtmeier, Gary; Tietz, Lisa; Utech, Erich; Victorine, Matthew; Wajrowski, Mark; Walker, Curt; Warner, Thomas; Wrolson, Stephanie \$100,001 - \$125,000: Aiello, Michael; Angelo, Christopher; Beasley, Jeremy; Bedore, Christopher; Behning, Lucas; Borst, Nicholas; Boulahanis, Dimitrios; Bucheger, Adam; Christenson, Donald; Cook, Darrell; Cork, Casey; Coutre, Ryan; Dade, Delmar; Doherty, Kevin; Duncan, Jason; Ellinger, Kenneth; Emrich, David; Ford, Russell; Forsberg, Joseph; Fowles, Adam; Gasparaitis, Michael; Geyman, Michael; Grischow, Daniel; Gualdoni, James; Gundlach, Amanda; Hagen, Scott; Harris Jr, Charles; Herrig, Laura; Hulata, Daniel; Hurley, Michael; Jacobi, Thomas; Jakubowicz, Ray; Jedlicka, Michael; Joseph, Ronald; Kaiser, Richard; Kaltenbach, David; Kauke, Bryan; Kitsis, William; Koertgen, Scott; Kohley, Robert; Kopera, Christopher; Kownacki, Kevin; Kreher, Richard; Krol, Krzysztof; Landwer, Mark; Langguth, Daniel; Larsen, Jerome; Leuck, Matthias; Linneman, Thomas; Lucas, Michael; Magnussen, Michael; Maieritsch, Heather; Majzner, Kurt; Marino, Brian; Mattson, Jeffrey; McGrath, Sean; Menzimer, Brian; Meyer, Dennis; Meyer, Julie; Miller, Scott; Morse, Zachary; Muscavitch, Ryan; Neumann, Richard; Oates, Daniel; Odishoo, Timothy; Olsen, Heidi; Pace, Palmer; Palmsiano, Deborah; Parth, Howard; Pireh, Martin; Pluviose Jr, Edgard; Pollnow, Thomas; Porzezinski, Daniel; Renje, Steve; Resek, Andrew; Rogalski, Rodney; Rossow, Brian; Ryan, John; Sanders, Christopher; Shine, David; Shine, Raymond; Shipbaugh, Kimberley; Spivey Jr, James; Stopka, Eric; Sypura, Andrew; Szatkowski, Dane; Szumanski, Mark; Tamason, Brian; Thuma, Matthew; Torkelson, Scott; Utech, Terry; Veugeler, James; Volenec, Ingrid; Volenec, John; Wawrzyniak, Dominika; Whyte, William; Will, Russell; Williams, Daniel; Wisz, Robert; Wolf, Steven; Zimmerman, Anthony; Zurek, Larry \$125,001 - \$150,000: Bennett, Michael; Burr, Brian; Carruthers, Steven; Hyrkas, Derek; Kotlowski, Thomas; Linder, David; Martens, Kathryn; Olsen, Christopher; Sheley, Ronald; Sustek, James; Wilgreen, Abigail \$150,001 - \$175,000: Black, James; DeRaedt, Paul; Fettes, Gregory; Helm, Eric; Koczwarra, George; Lloyd-Mietus, Phillip; Magnuson, Michael; Rentzsch, Michelle \$225,001 - \$250,000: Mayerhofer, Gary

Subscribed and sworn to me the 22nd day of October 2019.
Eric Helm, Interim Director of Finance