



CITY OF
Crystal Lake
ILLINOIS

Women's Health and Cancer Rights Act Notice (WHCRA)

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses; and
- Treatment of physical complications of all stages of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan, which can be found in the plan documents of the plan in which you are enrolled or the City of Crystal Lake Benefit Summary.

If you would like more information on WHCRA benefits, please contact Human Resources at (815) 356-3653.