

CITY OF CRYSTAL LAKE
TREASURER'S REPORT
SUMMARY STATEMENT OF CONDITION FOR TWELVE MONTHS ENDED 04/30/20

	GENERAL	SPECIAL REVENUE	CAPITAL PROJECT	DEBT SERVICE	ENTERPRISE	FIDUCIARY	DISCRETELY PRESENTED COMPONENT UNIT
REVENUES	\$33,886,863	\$15,894,742	\$1,832,652	\$285,283	\$16,224,986	\$5,335,827	\$5,105,621
EXPENDITURES	\$27,836,079	\$13,370,671	\$6,259,328	\$10,171,307	\$13,345,604	\$5,382,848	\$4,678,249
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$6,050,784	\$2,524,071	(\$4,426,676)	(\$9,886,024)	\$2,879,382	(\$47,021)	\$427,372
TRANSFERS IN	\$80,262	\$2,020	\$5,499,562	\$1,027,530	\$0	\$0	\$0
OTHER	\$52,807	\$0	\$813,338	\$8,741,381	\$0	\$0	\$0
TRANSFERS OUT	\$3,379,933	\$2,991,153	\$238,288	\$0	\$0	\$0	\$0
NET INCREASE (DECREASE) IN FUND BALANCE	\$2,803,920	(\$465,062)	\$1,647,936	(\$117,113)	\$2,879,382	(\$47,021)	\$427,372
PREVIOUS YEAR FUND BALANCE	\$19,577,300	\$13,786,125	\$1,137,532	\$380,381	\$54,325,333	\$79,825,651	\$5,921,346
CURRENT YEAR ENDING FUND BALANCE	\$22,381,220	\$13,321,063	\$2,785,468	\$263,268	\$57,204,715	\$79,778,630	\$6,348,718

	BEGINNING CURRENT FISCAL YEAR	CURRENT FISCAL YEAR ADDITIONS	CURRENT FISCAL YEAR RETIREMENTS	ENDING CURRENT FISCAL YEAR
GENERAL OBLIGATION BONDS	\$25,929,998	\$14,330,000	\$12,599,998	\$27,660,000
UNAMORTIZED BOND DISCOUNT	(\$36,508)	\$0	(\$36,508)	\$0
UNAMORTIZED BOND PREMIUM	\$688,665	\$1,394,277	\$101,633	\$1,981,309
NOTES PAYABLE	\$1,320,000	\$0	\$210,000	\$1,110,000
IEPA LOAN PAYABLE	\$13,915,751	\$0	\$636,598	\$13,279,153
NET PENSION LIABILITY	\$57,499,947	\$9,557,755	\$4,578,179	\$62,479,523
COMPENSATED ABSENCES	\$3,962,531	\$2,009,337	\$1,981,266	\$3,990,602

	BEGINNING CURRENT FISCAL YEAR	CURRENT FISCAL YEAR ADDITIONS	CURRENT FISCAL YEAR RETIREMENTS	ENDING CURRENT FISCAL YEAR
NET OPEB	\$4,379,280	\$952,384	\$0	\$5,331,664
LEASE LIABILITY	\$114,275	\$928,295	\$101,208	\$941,362
ASSET RETIREMENT OBLIGATION	\$0	\$950,000	\$0	\$950,000
FIXED ASSETS (NET OF DEPRECIATION)	\$260,144,222	\$9,199,669	\$6,083,620	\$263,260,271

RECEIPTS

Adjudication Fines \$78,952; Admission Fees \$185,700; Alarm System Monitoring \$404,512; Ambulance Services \$1,302,538; Auto Rental Tax \$42,370; Building Permits \$517,968; Cable Franchise Fees \$700,274; Cannabis Tax \$12,063; Capital Facility Fees \$613,944; Connection Fees \$876,403; Fire Protection Services \$2,408,402; Fire Recovery Fees \$20,963; Grants \$389,400; Home Rule Sales Tax \$5,296,696; Host Fees \$385,984; Hotel Tax \$278,558; Income Tax \$4,008,499; Inspection Fees \$15,152; Interest Income \$1,686,438; Library Fines and Fees \$104,335; Liquor Licenses \$121,215; Miscellaneous Licenses and Permits \$25,694; Motor Fuel Tax \$1,511,370; Parking Fees \$353,779; Pension Member Contributions \$1,268,890; Plan Review Fees \$97,588; Police Fines \$325,665; Police Revenue \$133,506; Property Tax \$17,815,973; Reimbursements and Other Revenue \$2,900,646; Rental Income \$754,613; Replacement Tax \$153,893; State Sales Tax \$11,859,373; Telecommunications Tax \$829,847; Towing Fines \$57,675; Use Tax \$1,456,227; Utility Tax Electricity \$1,102,552; Utility Tax Natural Gas \$968,782; Vehicle Licenses \$190,666; Video Gaming Licenses \$44,100; Video Gaming Tax \$116,270; Water & Sewer Use Fees \$13,076,419; Bond Proceeds \$15,724,277; Lease Financing \$928,295.

DISBURSEMENTS

3 Chefs Catering Inc: \$4,352; 5 Alarm: \$2,669; 5200 Properties LLC: \$148,444; 5220 Northwest LLC: \$156,410; A-Able Lock & Key: \$8,762; Accela Inc: \$106,614; Acres Group Inc: \$149,569; Adams Steel Service & Supply Inc: \$2,690; Advanced Automation & Controls Inc: \$11,545; Advertising Flag Co Inc: \$3,315; Agilent Technologies: \$76,729; AGSCO Corporation: \$6,930; Air Care Services: \$24,950; Air One Equipment Inc: \$26,093; Airgas USA LLC: \$17,105; Aladtec Inc: \$4,113; Alexander Chemical Corp: \$118,166; Alphagraphics: \$6,706; Amalgamated Bank: \$4,884,449; Amazon Capital Services Inc: \$52,577; Amazon.com: \$11,377; American Fireworks Company: \$55,000; American Printing Technologies Inc: \$16,368; American Red Cross: \$2,596; Anderson Lock: \$2,754; Andy Frain Services Inc: \$110,095; Apple Books: \$3,254; Applied Concepts Inc: \$4,411; Applied Ecological Services Inc: \$22,064; Arbitrator Edwin H Benn: \$14,921; Arbitrator Margo R Newman: \$3,092; ARCO: \$2,812; Associated Electrical Contractors: \$22,886; Associated Technical Services: \$25,683; AT&T: \$33,390; AUCA Chicago: \$5,859; Automated Protection Systems: \$11,580; Avolin LLC: \$4,133; Axon Enterprise Inc: \$4,207; B & F Construction Code Services Inc: \$15,192; B&Z Electrical Contractors Inc: \$3,366; Baker & Taylor: \$163,894; Baker & Taylor Entertainment: \$24,943; Balaso Dinverno & Foltz LLC: \$154,733; Baxter & Woodman: \$277,375; Benchmark Sales & Service of IL Inc: \$9,990; Bentley Systems Inc: \$5,343; Best Quality Cleaning Inc: \$85,280; Bibliotheca LLC: \$11,771; Binder Lift LLC: \$3,963; Bone Safety Signs: \$2,993; Brainfuse: \$3,700; Braniff Communications: \$10,617; Breakthrough Technologies LLC: \$3,409; Brinks Inc: \$6,373; Bub's Pier Service Inc: \$8,550; Budget Library Supplies: \$3,500; Builders Chicago Corporation: \$30,759; Burris Equipment Co: \$6,408; Call One: \$140,407; Carey Electric Contractors Inc: \$13,021; Carmichael Construction Inc: \$6,006; CDS Office Technologies: \$34,492; CDW Government Inc: \$21,780; Cengage Learning: \$19,654; Centegra Worksite Wellness: \$16,358; Center Point Large Print: \$2,554; Central Tree LLC:

\$22,950; Centrisys Corporation: \$8,585; Chicago Communications LLC: \$12,461; Chicago Plastic Systems Inc: \$2,862; Chicagoland Paving Contractors Inc: \$119,214; Children's Plus Inc: \$9,246; Christopher B Burke Engineering LTD: \$495,287; Citizens Bank: \$130,117; Clark Baird Smith LLP: \$207,585; Clark Dietz Inc: \$30,320; Clarke Environmental Mosquito Management Inc: \$94,493; Clean Harbors Environmental Services Inc: \$4,521; Comcast Cable: \$25,420; COMED: \$287,783; Compass Minerals America Inc: \$428,847; Concentric Integration LLC: \$317,398; Concrete Specialties: \$5,109; Conserv FS Inc: \$8,061; Conservation Land Stewardship LLC: \$13,439; Constellation Energy Services Inc: \$84,307; Converted Technology Professionals: \$2,609; Cook County Sheriff's Police Training Academy: \$9,750; Cooperative Computer Services: \$86,767; Copenhaver Construction: \$2,953,718; Core & Main: \$33,276; Corporate Concepts: \$13,105; Coughlan Companies: \$4,754; Countryside Flower Shop: \$22,778; Cowlin & Curran Lawyers Trust Fund: \$36,774; Cowlin and Curran Professional Corporation: \$36,484; Crawford, Murphy & Tilly Inc: \$82,754; Crystal Lake Chamber Of Commerce: \$20,856; Crystal Lake Rowing Club: \$4,381; Crystal Lake Soccer Federation: \$5,000; Curran Group Inc: \$10,966; Dahm Enterprises Inc: \$53,556; Dahme Mechanical Inc: \$23,469; Daigger Scientific Inc: \$6,746; Dave's Bait & Tackle: \$18,994; David P Mierswa Trust: \$7,603; DCG Roofing Solutions Inc: \$128,385; Decker Supply Co Inc: \$2,719; Dell: \$114,782; Dependable Fire Equipment: \$2,778; Dependent Specialists Inc: \$4,900; Discover Business Card: \$58,228; Doors Done Right Inc: \$9,450; Duke's Root Control Inc: \$42,865; Dynegy Energy Services: \$856,807; E. Ariel Roofing Solutions LLC: \$3,401; E. Carlson & Sons Contracting Inc: \$7,048; e.Norman Security Systems Inc: \$34,263; Earth Networks Inc: \$16,095; Ebsco Subscription Services: \$33,292; Eby Graphics: \$9,007; EJ USA Inc: \$9,293; Electrical Contractors Inc: \$16,532; Electrical Resource Management Inc: \$8,300; Elevated Safety LLC: \$2,614; Emry Murdoch LLC: \$23,680; Enterprise FM Trust: \$274,806; Enterprise Leasing Company of Chicago LLC: \$6,764; Environmental Cleansing Corporation: \$4,900; ESRI Inc: \$4,158; Eterno, David G: \$10,949; Everbridge Inc: \$3,480; Evoqua Water Technologies LLC: \$18,360; Fairway Golf Cars: \$8,820; Featherstone: \$9,114; FedEx: \$5,656; Fehr Graham Engineering: \$74,800; Ferguson Enterprises: \$3,193; Fidelity National Title Company: \$3,687; Filippini Law Firm LLP: \$278,355; Findaway World LLC: \$28,123; First Midwest Bank: \$112,500; First National Bank Omaha: \$3,972; Fitness Equipment Specialists: \$6,095; Fleet Analytics LLC: \$13,425; Flolo Corporation: \$4,850; Fox Valley Fire & Safety Co: \$41,977; Friends of the Fox River: \$5,000; Fully Promoted: \$5,990; Galls LLC: \$11,195; Gas Depot Oil Company: \$7,198; General Code: \$6,069; Geske & Sons Inc: \$1,528,087; Gewalt Hamilton Associates Inc: \$23,875; Giant Maintenance & Restoration Inc: \$15,301; Grainger: \$23,773; Granicus: \$12,872; Greve Construction Inc: \$68,500; H & H Electric Company: \$58,938; H.R. Stewart Inc: \$29,799; Hach Company: \$7,789; Hagg Press Inc: \$34,446; Halloran & Yauch Inc: \$24,475; Hampton, Lenzini & Renwick Inc: \$13,691; Hartford: \$24,338; Hastings Air-Energy Control Inc: \$2,948; Hawkins Inc: \$27,598; HBK Water Meter Service Inc: \$5,512; Heisler's Bootery: \$4,713; Hembd, David: \$15,202; Henson Concrete Construction: \$36,647; Hickory Hall: \$3,745; Historic Downtown District Of Crystal Lake Inc: \$35,000; Hitchcock Design Inc: \$23,412; Hoerr Construction Inc: \$419,208; Holland & Knight LLP: \$10,807; Home Depot Credit Services: \$18,949; Home State Bank: \$57,775; HR Green Inc: \$15,728; HR Source: \$12,555; Hydrotex Inc: \$4,157; I/O Solutions Inc: \$2,964; ICMA Member Services: \$2,560; ID Networks Inc: \$7,927; IL Department Of Employment Security: \$13,265; IL Department Of Revenue: \$7,451; IL EPA Fiscal Services Section: \$48,500; IL Municipal League: \$2,500; IL Municipal Retirement Fund: \$1,365,266; IL State Treasurer: \$14,958; Illinois Roof Consulting Associates Inc: \$10,660; Industrial Systems LTD: \$47,829; Infogroup Inc: \$7,189; Ingram Library Services: \$6,487; INSPE Associates Ltd: \$3,023; Internal Revenue Service: \$1,090,856; Interstate Power Systems Inc: \$76,034; IPO/DBA Cardanal Office Supply: \$3,383; Intergovernmental Personnel Benefit Cooperative: \$4,646,529; Intergovernmental Risk Management Agency: \$925,301; Itron Inc: \$6,975; ITsavvy: \$12,739; JLT RE North America Inc: \$2,750; JMS Environmental Associates: \$11,328; John D Goerner Trust: \$16,700; John Deere Company: \$12,665; Joseph D Foreman & Company: \$18,220; Joseph J Henderson & Son Inc: \$55,080; JPMorgan Chase Bank: \$238,393; Julie Inc: \$3,255; K-Plus Mechanical Inc: \$4,485; Keller Williams Success Realty: \$5,400; Keno & Sons Construction Co: \$6,210; Knox Swan & Dog LLC: \$5,600; Lafarge North America: \$3,658; LAI Ltd: \$41,910; Lakeshore Recycling Systems: \$173,748; Lakeside Legacy Foundation: \$34,050; Lamb, Little & Co: \$8,142; Lauterbach & Amen LLP: \$47,090; Law Enforcement Training LLC: \$3,300; Lee Jensen Sales Co Inc: \$7,454; Library Market: \$5,000; Lighthouse Safety LLC: \$3,450; Linkedin: \$7,000; Lorchem Technologies Inc: \$4,103; Lou Street Lockup: \$26,000; M & A Precision Auto Inc: \$4,801; MABAS - Division 5: \$6,118; Mango Languages: \$3,224; Manhard Consulting Ltd: \$5,300; Mark E Goerner Trust: \$16,700; Mathewson Right of Way Co: \$10,500; Matrix Imaging Solutions: \$79,623; Mauro Sewer Construction Inc: \$447,466; McHenry Co Collector: \$42,753; McHenry Co Convention & Visitors Bureau: \$15,200; McHenry Co Council Of Governments: \$13,616; McHenry Co Division Of Transportation: \$49,231; McHenry Co Music Center:

\$2,500; McHenry Co Recorder: \$3,646; McHenry County Youth Sports Association: \$52,800; McHenry Excavating Inc.: \$17,300; McMaster Carr Supply Co: \$15,007; Meade Electric Co Inc: \$70,201; Mechanical Services Associates Corp: \$10,125; Menards: \$6,981; MES - Illinois: \$27,492; Mesirow Insurance: \$12,127; Metropolitan Pump Co: \$2,745; Midwest Tape: \$33,892; Municipal GIS Partners Inc: \$33,903; Microsystems Inc: \$24,690; Midwest Salt: \$394,419; MMD: \$3,524; MNJ Technologies Direct: \$3,700; Morneau Shepell BDA Limited: \$3,546; Morningstar Inc: \$4,297; Motorola Solutions: \$1,050,474; MSDOnline Inc: \$2,709; MTM Recognition: \$2,939; Municipal Well & Pump: \$73,670; NAPA Auto Parts: \$152,782; National Composites LLC: \$6,639; National Engravers Inc: \$3,059; Neogov: \$7,029; Neri Contractors & Excavators Inc: \$7,820; Newcastle Electric Inc: \$772,497; Newsbank Inc: \$6,027; NH Environmental Group Inc: \$13,045; NICOR: \$86,784; NIR Roof Care Inc: \$3,475; North East Multi-Regional Training Inc: \$13,360; North Suburban Digital Consortium: \$14,625; Northern Illinois Police Alarm System: \$5,111; Northwestern Medicine McHenry Hospital: 4,036; Northwestern Medicine Occupational Health: \$23,976; Northwestern University: \$6,022; Office Depot: \$3,081; OMI Industries: \$10,182; Online Solutions LLC: \$9,600; Opengov Inc: \$2,674; Osburn Associates Inc: \$11,419; Otis Elevator Company: \$5,348; Overdrive Inc: \$39,733; P.F. Pettibone & Company: \$3,053; Paragon Micro Inc: \$9,217; Passport Labs Inc: \$11,711; Peerless Fence: \$8,865; Peregrine, Stime, Newman, Ritzman & Bruckner: \$5,156; Periscope Intermediate Corporation: \$9,116; PeroxyChem LLC: \$2,550; Phoenix Systems & Phone Service: \$11,465; Planet Depos LLC: \$6,249; Polydyne Inc: \$80,771; Postmaster: \$31,440; Proquest LLC: \$7,425; PROSEP LTD: \$44,640; Purchase Power: \$3,405; Quality Sealcoat: \$7,300; Quarry Cable Park LLC: \$4,410; Quill Corporation: \$13,396; R&I Ornamental Iron Inc: \$8,950; R.A. Adams Enterprises Inc: \$8,393; Rails: \$3,590; Ralph Helm Inc: \$4,803; Ranger Redi Mix: \$3,210; Raue Center For The Arts: \$131,610; Ray O'Herron Co Inc: \$42,733; Reimer & Dobrovoly PC: \$9,046; Re/max of Barrington: \$52,400; Rock River Sports: \$2,528; Rollins Aquatic Solutions: \$7,226; Ron Jones Electric Inc: \$79,514; RP Coatings Inc: \$19,450; Rubino Engineering Inc: \$7,002; Ruekert-Mielke Inc: \$76,292; Ryco Landscaping: \$192,649; S & G Communications: \$5,635; S W Electronics Inc: \$3,718; Safety Services and Assessments LLC: \$54,825; Sam's Club: \$7,813; Sam's Club Direct: \$11,554; Satrix USA LLC: \$231,604; Sawyer Falduto Asset Management: \$120,407; Scholastic: \$3,718; Schroeder Asphalt Services Inc: \$322,627; Southeast Emergency Communication: \$1,342,915; Selden Fox Ltd: \$29,220; Sentinel Technologies Inc: \$4,667; Shaw Media: \$8,936; Sherman Mechanical Inc: \$224,037; SKC Construction Inc: \$7,975; Smith Ecological System Co: \$2,608; Solenis LLC: \$6,413; SOS Technologies: \$3,518; South Branch Nurseries Inc: \$2,622; Specialty Sprinkling Systems Inc: \$9,746; Sphero Inc: \$2,645; Spring Green: \$5,309; Stan's - LPS Midwest: \$28,155; Standard Equipment Co: \$14,061; Stanley Consultants Inc: \$108,104; State Auto Insurance Companies: \$7,408; Steiner Electric Company: \$14,286; Stephen A Laser Associates: \$5,500; Strada Construction Company: \$363,783; Stryker Sales Corporation: \$95,512; Suburban Laboratories Inc: \$62,717; Sundek of Illinois Inc: \$6,438; Sunset Logistics LLC: \$8,228; Superior Electrostatic Painting: \$22,215; Superior Road Striping Inc: \$63,914; Swanson, Martin & Bell LLP: \$500,788; T-Mobile: \$3,250; TAPCO: \$17,318; Target Solutions LLC: \$10,226; Target Sports USA: \$10,902; Teledyne Instruments Inc: \$3,949; Testing For Public Safety LLC: \$6,250; Testing Service Corporation: \$20,571; The Direct Response Resource Inc: \$19,510; The North Fence Inc: \$13,149; The Sherwin-Williams Co: \$3,775; The Stevens Group: \$50,204; Thelen Materials LLC: \$23,309; Think Big Go Local Inc: \$8,364; Think Ink Inc: \$4,032; Think! Printer Supplies: \$4,581; Thirdway Inc: \$5,755; Thompson Elevator Insp Service Inc: \$12,611; Today's Uniforms: \$26,317; Tonkin Landscape: \$68,075; Total Administrative Services Corp: \$6,755; Total Parking Solutions Inc: \$35,367; Tower Works Inc: \$5,880; Treasurer State Of Illinois: \$985,509; Trojan Technologies Inc: \$24,814; Ultra Strobe Communications Inc: \$17,323; Union Pacific Railroad: \$58,994; Upland Software Inc: \$14,000; US Bank: \$163,365; US Bank Equipment Finance: \$8,301; US Postmaster: \$14,947; US Service Systems: \$44,416; USA Blue Book: \$44,767; USALCO: \$18,232; Valley Systems: \$5,104; Vanderstappen Surveying & Engineering Inc: \$13,975; VEGA Americas Inc: \$6,581; Veritiv Operating Company: \$5,626; Verizon Wireless: \$80,565; Viking Chemical Co: \$7,440; Village of Romeoville Fire Academy: \$11,495; Visu-Sewer of Illinois LLC: \$271,008; Visual Computer Solutions: \$8,075; Vogelsang: \$24,927; Vollmar Clay Products Co: \$4,992; Vortex Technologies Inc: \$13,455; Vulcan Aluminum: \$3,653; Walker Process Equipment: \$8,161; Warehouse Direct: \$13,035; Water Tower Clean & Coat Inc: \$4,800; Water Well Solutions Inc: \$92,567; Weblinx Inc: \$8,250; Wheatland Title Guaranty Co: \$26,000; Windy City Lights: \$3,537; Winkler's Tree Service: \$99,819; Wold Architects & Engineers: \$5,041; Woodstock Lumber Co: \$2,962; World Book School & Library: \$2,597; World Cup/Coffee Inc: \$7,206; Xylem Dewatering Solutions Inc: \$130,340; Xylem Watering Solutions USA Inc: \$38,936; Ziebell Water Service Products: \$15,810; VENDORS PAID UNDER \$2,500: \$2,365,669.

COMPENSATION SUMMARY
(Wages Paid During Calendar Year 2019)

\$1 - \$25,000: Allaway, Julie; Amato, Julianne; Antolak, Audrey; Atkinson, Carolyn; Atkinson, Jamie; Baczkowski, Nicole; Baillargeon, Eric; Bell, Sharon; Biell, Grace; Birr, Laura; Blalock, Daniel; Blomberg, Carrie; Bottalla, Joseph; Brady, Ellen; Brickey, Amelia; Bright, Morgan; Bright, Sydney; Bryant, Josie; Bucci, Nathaniel; Budy, Cheryl; Buehler, Jessica; Buehler, Sylvia; Burke, Ryan; Burke, Scott; Burseth, Lainey; Christl, Thomas; Cook, Penny; Cormier, Elizabeth; Correa, Eva Inez; Costantini, Nicole; Costantino, Nicholas; Cunningham, Emily; Cusack, Justine; Davis, Alison; Dawson, Ralph; Dayton, Drew; Dellorto, Danielle; Dluger, Chloe; Dobek, Margaret; Dopke, Elizabeth; Douglas, Mary; Druckmiller, Aaron; Drzewiecki, Ashley; Eagle, Patricia; Edstrom, Olivia; Enriquez, Amaya; Esposito, Vincent; Everhart, Ekaterina; Fanter, Chanel; Feffer, William; Fenton, Ashley; Fenton, Sean; Ferguson, Cathy; Ferguson, Kathryn; Ferrero, Lois; Flemming, Elly; Forbes, Emily; Gale, Chelsea; Gale, Chloe; Gallina, Joseph; Genzlinger, Alexandria; Gilbert, Austin; Gillum, Drew; Gonzalez, Jesus; Gonzalez, Tina; Goss, David; Goze, Grace; Grabowski, Rachael; Grady, Jason; Gray, Alexandra; Greene, Chelse; Greenman, Jeffrey; Griffin, Alexis; Groce, Emily; Gulbrandsen, Clayton; Habbley, Kaitlyn; Hagenow, Kayla; Haleblan, Haig; Hamilton, Kyle; Hansen, Katie; Harkins, Anna; Harmon, Mark; Harrison, Edward; Hartke, William; Hartman, Jodie; Haupt, Karamy; Hauser, Christina; Hayden, Thomas; Heldt, Jonelle; Henderson, Rachel; Henning, Michaela; Higby, Melissa; Hinz, Harrison; Hopkins, Brett; Howard, Kaitlyn; Howard, William; Hubbard, Cameron; Huffar, Donald; Incaudo, Anthony; Inion, Kristen; Iscra, Bennett; Jackson, Shannon; Japkowski, Brianna; Johnson, Samantha; Jouron, James; Kachiroubas, Nick; Kaufmann, Matthew; Keller, Benjamin; Kendall, Elizabeth; King, Natalie; Kivley, Shyann; Klinefelter, Jamie; Kohley, Leyla; Komperda, Casey; Koteras, Andrew; Kriva, Daniel; Krueger, Mariah; Kucera, Amanda; Lamb, Cory; Landon, Diane; Lenych, Oleg; Lisi, Dean; Lorenz, Timothy; Los, Karina; Lukas, Janet; Lundgren, Charlotte; Madura, Kelly; Magana, Alayna; Mazur, Ronald; McCoy, Sherry; McLaughlin, Michael; Medendorp, Camryn; Meehan, Anna; Meintz, Genevieve; Meintz, Kendra; Meisner, Tess; Meyer, Laura; Meyer, Sarah; Meyers, Kathryn; Miller, Abigail; Miller, David; Mlaka, Dean; Morales, Veronica; Mullen, Alisha; Myjak, Jessica; Nalepa, Stephen; Namboodiri, Devaki; Niemann, Allyssa; Norris, Emily; Norris, Tyler; Oates, Ryan; Olson, Carter; Passapera, Hannah; Passapera, Rachel; Peldiak, Ashley; Peterson, Neil; Pfeifer, Clayton; Philpot, Ian; Poli, Jessica; Politzki, Samantha; Portincaso, Iliana; Preshlock, Cassandra; Primus, Jacob; Prince, Erin; Purker, Veronica; Raadsen, Johannes; Rathe, Lindsay; Rogers, Halle; Rubsam, Abbygail; Sacco, Hailea; Sances, Margaret; Sargeant, Kyle; Schaefer, Kerstin; Schau, Zachary; Schultz, Benjamin; Sharp, Haley; Shepley, Aaron; Sincere, Amanda; Skluzacek, Allan; Smith, Megan; Smith, Ryan; Smith, Timothy; Stengel, Justin; Stevenson, Joyce; Stiscak, Haley; Sweet, Jean; Timlick, Joshua; Tinkham, Joshua; Tipton, Kimberly; Tomasello, Brandon; Trimpe, Nicholas; Trocki, Bayden; Truitt, Erik; Wajrowski, Lisa; Walker, Erica; Walker, Jenna; Walker, Pauline; Walsdorf, Jane; Walsdorf, Peter; Wand, Jacob; White, Allison; Williams, Christopher; Witzcak, Shama; Wodka, AimeeAnne; Wooderson, Judith; Wruck, Anna; Zastrow, Owen; Zegarski, Dorothy; Zielinski, Jennifer; Zukowski, Alan \$25,001 - \$50,000: Abraham, Deborah; Amherdt, Kristen; Asherton, James; Baker, Eileen; Behning, Gianna; Bolda, Gerald; Brady, Seanine; Buck, Anna; Carroll, Timothy; Cook, Patrick; Diklich, Mary; Dorfman, Karyn; Dunphy, Mari; Emrich, David; Erickson, Laura; Gabrielson, Toby; Gates, Lisa; Genzlinger, Peter; Goerlitz, Nancy; Hagenow, Rebecca; Heiss, Karen; Henkels, Amy; Henning, Teresa; Howells, Madeline; Hysmith, Denise; Johns, Christopher; Juarez, Paul; Lalor, Susan; Lewandowski, Peter; Lindstrand, Lisa; Lonigro, Richard; McCord, Kathryn; McLoughlin, Laura; McPherson, Paul; Michalski, Brent; Mosier, Kelly; Niemann, Shannon; Ortiz, Fernando; Oster, Michael; Petty, Shannan; Pourchot, Greg; Pukas, Cameron; Quinn, Marjorie; Robinson, Mary; Ross, Shannon; Salazar, Eneida; Skurski, Alaina; Smith, Randall; Smith, Teresa; Szutkowski, Michelle; Tierney, Sandra; Tillman, Marcia; Tominey, Ashlee; Urbach, Lindy; Villa Gonzalez, Luis; Weidner, Ann; Wyman, Robert \$50,001 - \$75,000: Beer, Peter; Bergstrom, Garret; Boyso, Suzanna; Buterbaugh, John Paul; Butler, Timothy; Dodge, David; Doruff, Sharon; Dziewior, Daniel; Faler, Denise; Fyolek, Rebecca; Galluzzi, Theresa; Garcia, Joshua; Gibson, Julie; Goebel, Mary; Green, Richard; Grieshaber, Donald; Hamann, Cynthia; Hammonds, Nicholas; Haras, James; Harrison, Karen; Harvat, Brian; Hayes, William; Hoeft, Lori; Horvath, Christopher; Howard, Brett; Jensen, Riley; Kalisik, James; Kalisik, Marcia; Kiermas, Kirk; Kiolbassa, Ellen; Kretschmer, Thomas; Lardino, John; Laufer, Lloyd; Lozinski, Sherri; Lundy, Jeffrey; Lyons, Charlene; Martel, Robert; Mawdsley, Jeffrey; McGrath, Sean; Miller, Lucas; Mogan, Elizabeth; Moore, Christopher; Moore, James; Nebel, Melanie; Nelson, Richard; Nicolay, Shannon; Nowak, Theresa; Nystrom, Bret; Olbrich, Kelly; Olszak, Linda; Olszewski, Robert; Polizzi, Anthony; Price, Stephanie; Reigart, Dennis; Richardson, Todd; Riegler, Susan; Rudolph, Salvatore; Schar, Kenneth; Serrato, Andrew; Shaw, Robert; Smith, Matthew; Strader, Ryan; Swift, Mari; Tangorra, Anthony; Tetzlaff, Patricia; Ticknor, Christine; Tonkin, Christine; Trimpe, Nickolaus; Weber, Nancy; Windeguth, Janet; Zukowski, Julie \$75,001 - \$100,000: Aellig, Thomas; Alfano, Salvatore; Arendarczyk, Thomas; Austin, Kevin; Barry, Christopher; Behrens, Timothy; Behrns, Adam; Beveridge, Joshua; Blum, Christopher; Bowers, Todd; Brichetto, Michael; Brown, Martin; Champion, Brian; Chocie, Kamil; Coutre, Thomas; Cowlin, Kathryn; Dammeir, Sharon; Danowski, Adam; Delgado, Sergio; Dominick, Raymond; Drake, Charles; Eitel, David; Ferraro, Samuel; Fitzgerald, Laurie; Floress, Michael; Hagenow Jr., Ernest; Heinrich, Phillip; Heisler, Jason; Hornung, Russell; Houlihan, Frank; Karr, Brian; Kendall, Tyler; Kitsis, William; Kohl, Emma; Krueger, Kenneth; Kruse, Howard; Lang, David; Laub, Alexander; Lisi, Dean; Lutherus, Arthur; Lutherus, Robert; MacNally, Jason; Markgraff, Wayne; Martenson, William; Miller, Megan; Nebel, Richard; Newton, Matthew; Nygren, Keith; Oates, Daniel; Oerkfitz, David; Olszak, Paul; Papp, Carl; Park, Sean; Parkin,

Sean; Patchik, Keith; Pieroni, Ronald; Ramirez, Antonio; Ramirez, Penny Ellyn; Rosner, Joseph; Ryan, Joseph; Schack, Ryan; Schmitt, Denver; Seymore, Dan; Sindaravicius, Algirdas; Slove, Daniel; Slusin, Rick; Smith, George; Snell, Kelsey; Sosnowski, Scott; Spino, Joseph; Stoddard, Richard; Tegtmeier, Gary; Tietz, Lisa; Utech, Erich; Vega, Ramon; Victorine, Matthew; Wajrowski, Mark; Walker, Curt; Warner, Thomas; Wisinski, Michael; Wrolson, Stephanie \$100,001 - \$125,000: Aiello, Michael; Aleman, Robert; Beasley, Jeremy; Behning, Lucas; Borst, Nicholas; Boulahanis, Dimitrios; Brechbiel, Robert; Bucheger, Adam; Christenson, Donald; Cook, Greg; Cork, Casey; Coutre, Ryan; Dade, Delmar; Doherty, Kevin; Duncan, Jason; Ellinger, Kenneth; Forsberg, Joseph; Fowles, Adam; Gasparaitis, Michael; Geyman, Michael; Grischow, Daniel; Gualdoni, James; Gundlach, Amanda; Hagen, Kimberly; Hagen, Scott; Harris Jr., Charles; Harris, Dennis; Havemann, Edwin; Hurley, Michael; Jacobi, Thomas; Jakubowicz, Ray; Jedlicka, Michael; Joseph, Ronald; Kaiser, Richard; Kaltenbach, David; Kauke, Bryan; Kaus, David; Kempe, Kyle; Kerley, Timothy; Klug, Matthew; Koertgen, Scott; Kopera, Christopher; Kownacki, Kevin; Kreher, Richard; Krol, Krzysztof; Landwer, Mark; Langguth, Daniel; Leuck, Matthias; Linneman, Thomas; Lucas, Michael; Magnussen, Michael; Maieritsch, Heather; Majzner, Kurt; Maloney, Michael; Marino, Brian; Mattson, Jeffrey; Maxwell, Elizabeth; Menzimer, Brian; Meyer, Dennis; Migaldi, Karen; Miller, Scott; Morse, Zachary; Muscavitch, Ryan; Neumann, Richard; Odishoo, Timothy; Olsen, Heidi; Pace, Palmer; Palmsiano, Deborah; Parth, Howard; Pinto, Ingrid; Pollnow, Thomas; Resek, Andrew; Rogalski, Rodney; Rossow, Brian; Ryan, John; Sanders, Christopher; Seyl, Robert; Shine, David; Shine, Raymond; Shipbaugh, Kimberley; Spivey Jr., James; Stonikas, Markus; Stopka, Eric; Sypura, Andrew; Szatkowski, Dane; Thuma, Matthew; Torkelson, Scott; Utech, Terry; Veugeler, James; Walter, Paul; Wawrzyniak, Dominika; Will, Russell; Williams, Daniel; Wisz, Robert; Wolf, Steven; Zimmerman, Anthony; Zurek, Larry \$125,001 – over; Angelo, Christopher; Bedore, Christopher; Bennett, Michael; Black, James; Burr, Brian; Cook, Darrell; DeRaedt, Paul; Fettes, Gregory; Ford, Russell; Helm, Eric; Herrig, Laura; Hulata, Daniel; Hyrkas, Derek; Kohley, Robert; Kotlowski, Thomas; Koczwarra, George; Larsen, Jerome; Linder, David; Lloyd-Mietus, Phillip ; Magnuson, Michael; Martens, Kathryn; Mayerhofer, Gary; Meyer, Julie; Munaretto, Adam; Olsen, Christopher; Pireh, Martin; Pluviose Jr., Edgard; Porzezinski, Daniel; Renje, Steve; Rentzsch, Michelle; Sheley, Ronald; Sustek, James; Szumanski, Mark; Tamason, Brian; Volenec, John; Whyte, William; Wilgreen, Abigail.

Subscribed and sworn to me the 23rd day of October 2020.
Jodie Hartman, Director of Finance