



**NEWS YOU CAN
USE**

EMPLOYEE NEWSLETTER

Happy February!

In the February newsletter you can learn about the newest member of the Crystal Lake team, find out about a promotion that occurred in Fire Rescue, read the monthly intranet spotlight, and learn about a recent employee retirement. Be sure to check out the bottom of the last page of the newsletter to see the February employee anniversaries!

If your department has reached a goal that you are proud of, please send those stories to Julie Meyer at jmeyer@crystallake.org to include in the next issue.

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New Employee

WELCOME!

Mark Titley

Mark joins the City of Crystal Lake Community Development department in the Development Services Representative role. Prior to beginning his role, Mark worked in various customer service roles in the private sector.



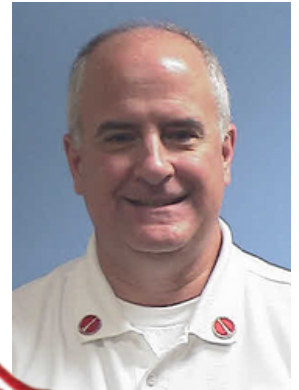
Welcome Mark!



Employee Retirement

Dave Kaltenbach

Dave officially retired from the City of Crystal Lake on February 25th. Prior to his retirement, Dave worked fulltime for the City, for 23 years most recently as a Fire Lieutenant, and began his career with the City in 1992 while serving part time.



Congratulations Dave!



Employee Promotion



Ryan Muscavitch

Ryan was promoted to the rank of Lieutenant in the Fire Rescue Department on February 27, having recently filled the role of acting Lieutenant. He had held the position of Firefighter/Paramedic prior to his recent promotion. Ryan has been with the City of Crystal Lake since 2011.

Congratulations Ryan!





Intranet Spotlight: Employee Newsletters

Recently the City moved all past employee newsletters to a new section of the employee intranet. To find all past employee newsletters, please go to our employee Intranet home page and scroll to the bottom. At the bottom of the page, you will find an icon that looks identical to the icon on the right. Clicking this icon will allow you to access drop down boxes with all employee newsletters dating back to 2020.



FEBRUARY

EMPLOYEE ANNIVERSARIES

| | | | | | |
|------------------------|---------------------|-----------------|----------------------|--------------------|----------------|
| Butch Shine | Public Works | 40 Years | Melanie Nebel | CMO | 6 Years |
| Dave Kaltenbach | Fire Rescue | 23 Years | Karyn Dorfman | Fire Rescue | 4 Years |
| Jim Veugeler | Public Works | 22 Years | Gayle Young | Police | 3 Years |
| Deb Palmsiano | Police | 17 Years | Renee Miller | Police | 3 Years |
| Liz Maxwell | Comm Dev. | 16 Years | Kiley Gardner | Comm Dev. | 1 Year |
| Rebecca Hagenow | Comm Dev. | 9 Years | John Hussey | Fire Rescue | 1 Year |
| Kamil Chociejj | Fire Rescue | 7 Years | | | |