

City of Crystal Lake
Employee Compensation as of August 1, 2023

| Position | Employee Name | Department | Base Annual 08/01/23 | Overtime FY23-24 | Longevity | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonuses | Loans | Group Insurance | Vacation Granted | Sick Days Granted |
|--|--------------------|----------------------------------|-------------------------|---------------------|-----------|----------------------|----------------------|-----------------------|---------|-------|--------------------|---------------------|----------------------|
| 1 Accounting Manager | Wrolson Stephanie | Finance Department | \$ 103,958 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 2 Accounts Payable Coordinator | Kiolbassa Ellen | Finance Department | \$ 56,784 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 17 | 12 |
| 3 Administrative Assistant | Baker Eileen | Police Department | \$ 54,579 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 13,146 | 12 | 12 |
| 4 Administrative Assistant | Dorfman Karyn | Fire Rescue Department | \$ 53,706 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 12 | 12 |
| 5 Administrative Assistant | Keenan Heather | Public Works Department | \$ 54,725 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 5 | 12 |
| 6 Administrative Assistant | Mogan Elizabeth | Public Works Department | \$ 62,670 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,435 | 22 | 12 |
| 7 Administrative Assistant | Olbrich Kelly | Public Works Department | \$ 61,672 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 8 Administrative Assistant | Santana Ruby | Finance Department | \$ 52,645 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,435 | 12 | 12 |
| 9 Administrative Assistant | Stedman Jamie | Fire Rescue Department | \$ 52,645 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 13,146 | 5 | 12 |
| 10 Assistant City Manager | Hammonds Nicholas | City Manager's Office | \$ 112,507 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 11 Assistant City Planner | Rivard Katie | Community Development Department | \$ 101,774 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 12 Assistant Finance Director | Orton Adam | Finance Department | \$ 116,979 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 13 Automotive Tech | Heisler Jason | Public Works Department | \$ 90,355 | \$ - | \$ - | \$ - | \$ - | \$ 175 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 14 Automotive Tech | Markgraff Wayne | Public Works Department | \$ 90,355 | \$ 1,341.43 | \$ - | \$ - | \$ - | \$ 175 | \$ - | \$ - | \$ 18,255 | 22 | 12 |
| 15 Automotive Tech | Slove Daniel | Public Works Department | \$ 90,355 | \$ 733.27 | \$ - | \$ - | \$ - | \$ 175 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 16 Building Commissioner | Magnussen Michael | Community Development Department | \$ 119,995 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,544 | 22 | 12 |
| 17 Building Inspector | Bowers Todd | Community Development Department | \$ 87,963 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,544 | 22 | 12 |
| 18 Building Inspector | Gardner Kiley | Community Development Department | \$ 74,984 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 20 Capital Engineering Manager | Walter Paul | Public Works Department | \$ 130,562 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 21 Chief of Police | Black James | Police Department | \$ 192,546 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 22 City Engineer | Wilgreen Abigail | Public Works Department | \$ 144,726 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 27 | 12 |
| 23 City Manager | Helm Eric | City Manager's Office | \$ 225,014 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 24 City Planner | Maxwell Elizabeth | Community Development Department | \$ 125,320 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 16,411 | 27 | 12 |
| 25 Civil Engineer | Garcia Jose | Public Works Department | \$ 91,291 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 26 Community Service Officer | Carroll Timothy | Police Department | \$ 54,621 | \$ 105.83 | \$ - | \$ - | \$ - | \$ 500 | \$ - | \$ - | \$ - | 12 | 12 |
| 27 Community Service Officer | Hojnacki Joseph | Police Department | \$ 52,645 | \$ - | \$ - | \$ - | \$ - | \$ 500 | \$ - | \$ - | \$ 17,454 | 5 | 12 |
| 28 Community Service Officer | Mucciante Anthony | Police Department | \$ 52,645 | \$ - | \$ - | \$ - | \$ - | \$ 500 | \$ - | \$ - | \$ 17,454 | 5 | 12 |
| 29 Deputy Chief of Police | Kotlowski Thomas | Police Department | \$ 150,446 | \$ - | \$ - | \$ - | \$ - | \$ 500 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 30 Deputy Chief of Police | Neumann Richard | Police Department | \$ 142,875 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 27 | 12 |
| 31 Deputy Director of Public Works & Engineering | Farmer Matthew | Public Works Department | \$ 162,011 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 32 Deputy Fire Chief | Snyder Craig | Fire Rescue Department | \$ 145,600 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 33 Development Service Rep | Hagenow Rebecca | Community Development Department | \$ 56,389 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 12 | 12 |
| 34 Development Service Rep | Santana Vanessa | Community Development Department | \$ 55,578 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,435 | 12 | 12 |
| 35 Development Service Rep | Titley Mark | Community Development Department | \$ 52,645 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 5 | 12 |
| 36 Director of Community Development | Cowlin Kathryn | Community Development Department | \$ 150,010 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 37 Director of Finance | Hartman Jodie | Finance Department | \$ 173,222 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ - | \$ - | \$ 18,255 | 27 | 12 |
| 38 Director of Human Resources | Meyer Julie | Human Resources | \$ 152,381 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ - | \$ - | \$ - | 27 | 12 |
| 39 Director of Information Technology | Weishaar Steven | Information Technology | \$ 160,014 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 40 Director of Public Works & Engineering | Magnuson Michael | Public Works Department | \$ 192,546 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ - | \$ - | \$ 17,454 | 27 | 12 |
| 41 Economic Development Mgr | Maieritsch Heather | Community Development Department | \$ 123,386 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 18,255 | 27 | 12 |
| 42 Engineering Inspector | Allen Brian | Public Works Department | \$ 93,018 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 43 Engineering Inspector | MacNally Jason | Public Works Department | \$ 90,126 | \$ 3,039.53 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 44 Engineering Inspector | Polizzi Anthony | Public Works Department | \$ 80,600 | \$ 300.72 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 22,823 | 12 | 12 |
| 46 Executive Assistant | Nebel Melanie | City Manager's Office | \$ 78,125 | \$ 309.87 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,544 | 17 | 12 |
| 47 Finance Analyst | Boyso Suzanna | Finance Department | \$ 69,056 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 22,823 | 17 | 12 |
| 48 Fire Battalion Chief | Kaiser Richard | Fire Rescue Department | \$ 136,365 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 (1) |
| 49 Fire Battalion Chief | Sustek James | Fire Rescue Department | \$ 126,755 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 (1) |
| 50 Fire Battalion Chief | Whyte William | Fire Rescue Department | \$ 137,634 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 (1) |
| 51 Fire Baureau Chief | Bedore Christopher | Fire Rescue Department | \$ 160,150 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 18,255 | 27 | 12 |
| 52 Fire Bureau Chief | Olsen Heidi | Fire Rescue Department | \$ 131,830 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 53 Fire Chief | DeRaedt Paul | Fire Rescue Department | \$ 186,410 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 17,454 | 27 | 12 |
| 54 Fire Inspector | Hussey John | Fire Rescue Department | \$ 83,221 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 55 Fire Lieutenant | Angelo Christopher | Fire Rescue Department | \$ 130,248 | \$ 14,814.41 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 56 Fire Lieutenant | Borst Nicholas | Fire Rescue Department | \$ 119,236 | \$ 14,680.20 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 9 | 6 (1) |
| 57 Fire Lieutenant | Cook Darrell | Fire Rescue Department | \$ 130,248 | \$ 17,178.00 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 (1) |
| 58 Fire Lieutenant | Marino Brian | Fire Rescue Department | \$ 119,236 | \$ 5,514.66 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 18,255 | 12 | 6 (1) |
| 59 Fire Lieutenant | Muscavitch Ryan | Fire Rescue Department | \$ 119,236 | \$ 4,345.82 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 9 | 6 (1) |
| 60 Fire Lieutenant | Tamason Brian | Fire Rescue Department | \$ 130,248 | \$ 10,035.48 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 (1) |
| 61 Fire Lieutenant | Thuma Matthew | Fire Rescue Department | \$ 121,628 | \$ 4,922.18 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 17,454 | 12 | 6 (1) |
| 62 Fire Lieutenant | Volnec John | Fire Rescue Department | \$ 130,248 | \$ 12,453.03 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 8,544 | 12 | 6 (1) |

City of Crystal Lake
Employee Compensation as of August 1, 2023

| Position | Employee Name | Department | Base Annual 08/01/23 | Overtime FY23-24 | Longevity | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonuses | Loans | Group Insurance | Vacation Granted | Sick Days Granted | |
|--|----------------------|-----------------------------|-------------------------|---------------------|-----------|----------------------|----------------------|-----------------------|---------|-------|--------------------|---------------------|----------------------|-----|
| 63 Fire Lieutenant | Williams Daniel | Fire Rescue Department | \$ 125,254 | \$ 12,246.09 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 | (1) |
| 64 Firefighter/Paramedic | Aiello Michael | Fire Rescue Department | \$ 113,559 | \$ 12,386.74 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 65 Firefighter/Paramedic | Bergstrom Garret | Fire Rescue Department | \$ 100,577 | \$ 2,420.22 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ - | 5 | 6 | (1) |
| 66 Firefighter/Paramedic | Brechbiel Robert | Fire Rescue Department | \$ 113,559 | \$ 1,591.93 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 67 Firefighter/Paramedic | Bucheger Adam | Fire Rescue Department | \$ 113,559 | \$ 6,307.09 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 68 Firefighter/Paramedic | Chociej Kamil | Fire Rescue Department | \$ 113,559 | \$ 17,738.66 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 7 | 6 | (1) |
| 69 Firefighter/Paramedic | Delgado Sergio | Fire Rescue Department | \$ 113,559 | \$ 1,137.09 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 7 | 6 | (1) |
| 70 Firefighter/Paramedic | Forsberg Joseph | Fire Rescue Department | \$ 113,559 | \$ 6,898.37 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 72 Firefighter/Paramedic | Fowles Adam | Fire Rescue Department | \$ 113,559 | \$ 5,897.73 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 73 Firefighter/Paramedic | Gualdoni James | Fire Rescue Department | \$ 113,559 | \$ 25,470.90 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 8,544 | 8 | 6 | (1) |
| 74 Firefighter/Paramedic | Hagen Kimberly | Fire Rescue Department | \$ 113,559 | \$ 4,154.18 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ - | 12 | 6 | (1) |
| 75 Firefighter/Paramedic | Hagen Scott | Fire Rescue Department | \$ 113,559 | \$ 4,305.80 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 76 Firefighter/Paramedic | Havemann Edwin | Fire Rescue Department | \$ 113,559 | \$ 3,482.03 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 | (1) |
| 77 Firefighter/Paramedic | Hurley Michael | Fire Rescue Department | \$ 113,559 | \$ 9,930.62 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 78 Firefighter/Paramedic | Kauke Bryan | Fire Rescue Department | \$ 113,559 | \$ 8,151.71 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 17,454 | 12 | 6 | (1) |
| 79 Firefighter/Paramedic | Kempe Kyle | Fire Rescue Department | \$ 113,559 | \$ 4,699.99 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 17,454 | 8 | 6 | (1) |
| 80 Firefighter/Paramedic | Kerley Timothy | Fire Rescue Department | \$ 113,559 | \$ 1,192.69 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 81 Firefighter/Paramedic | Klug Matthew | Fire Rescue Department | \$ 113,559 | \$ 14,509.32 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 82 Firefighter/Paramedic | Kownacki Kevin | Fire Rescue Department | \$ 113,559 | \$ 11,734.81 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 83 Firefighter/Paramedic | Kreher Richard | Fire Rescue Department | \$ 113,559 | \$ 6,731.60 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 84 Firefighter/Paramedic | Landwer Mark | Fire Rescue Department | \$ 113,559 | \$ 6,013.96 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 85 Firefighter/Paramedic | Leuck Matthias | Fire Rescue Department | \$ 113,559 | \$ 9,273.63 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 | (1) |
| 86 Firefighter/Paramedic | Linneman Thomas | Fire Rescue Department | \$ 113,559 | \$ 4,017.74 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 87 Firefighter/Paramedic | Lucas Michael | Fire Rescue Department | \$ 113,559 | \$ 19,315.46 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 12 | 6 | (1) |
| 88 Firefighter/Paramedic | Newton Matthew | Fire Rescue Department | \$ 113,559 | \$ 7,808.05 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 18,255 | 8 | 6 | (1) |
| 89 Firefighter/Paramedic | Nicolay Carley | Fire Rescue Department | \$ 76,950 | \$ - | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 8,544 | 3 | 6 | (1) |
| 90 Firefighter/Paramedic | Odishoo Timothy | Fire Rescue Department | \$ 113,559 | \$ 13,518.78 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 91 Firefighter/Paramedic | Pace Palmer | Fire Rescue Department | \$ 113,559 | \$ 4,482.68 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 18,255 | 8 | 6 | (1) |
| 92 Firefighter/Paramedic | Pireh Martin | Fire Rescue Department | \$ 113,559 | \$ 16,783.50 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 93 Firefighter/Paramedic | Rosner Joseph | Fire Rescue Department | \$ 113,559 | \$ 12,543.41 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 8,544 | 8 | 6 | (1) |
| 94 Firefighter/Paramedic | Ryan John | Fire Rescue Department | \$ 113,559 | \$ 8,338.69 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 10 | 6 | (1) |
| 95 Firefighter/Paramedic | Seyl Robert | Fire Rescue Department | \$ 113,559 | \$ 7,641.29 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 96 Firefighter/Paramedic | Smith George | Fire Rescue Department | \$ 113,559 | \$ 8,015.25 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 98 Firefighter/Paramedic | Spivey Jr. James | Fire Rescue Department | \$ 113,559 | \$ 14,115.13 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 23,203 | 8 | 6 | (1) |
| 99 Firefighter/Paramedic | Sypura Andrew | Fire Rescue Department | \$ 113,559 | \$ 7,257.19 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 100 Firefighter/Paramedic | Szatkowski Dane | Fire Rescue Department | \$ 113,559 | \$ 10,592.66 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 101 Firefighter/Paramedic | Van Laeke Brian | Fire Rescue Department | \$ 81,181 | \$ 6,389.11 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 8,544 | 5 | 6 | (1) |
| 102 Firefighter/Paramedic | Vega Ramon | Fire Rescue Department | \$ 106,595 | \$ 7,741.80 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 7 | 6 | (1) |
| 103 Firefighter/Paramedic | Walker Curt | Fire Rescue Department | \$ 113,559 | \$ 10,688.68 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 7 | 6 | (1) |
| 104 Firefighter/Paramedic | Wisiz Robert | Fire Rescue Department | \$ 113,559 | \$ 4,361.38 | \$ - | \$ - | \$ - | \$ 525 | \$ - | \$ - | \$ 24,237 | 8 | 6 | (1) |
| 105 Human Resources Assistant | Lyons Charlene | Human Resources | \$ 81,141 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 22 | 12 | (1) |
| 106 Lab Supervisor | Anthony, Billie Jean | Public Works Department | \$ 84,136 | \$ - | \$ - | \$ - | \$ - | \$ 400 | \$ - | \$ - | \$ 24,237 | 12 | 12 | |
| 107 Librarian | Carapia Sophia | Crystal Lake Public Library | \$ 52,000 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 16,758 | 15 | 12 | |
| 108 Librarian | Tetzlaff Patricia | Crystal Lake Public Library | \$ 62,774 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 16,758 | 21 | 12 | |
| 109 Librarian | Ticknor Christine | Crystal Lake Public Library | \$ 77,792 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 21 | 12 | |
| 110 Librarian | Tominey Ashlee | Crystal Lake Public Library | \$ 60,632 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 16,758 | 21 | 12 | |
| 111 Librarian | Weber Nancy | Crystal Lake Public Library | \$ 80,974 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 23,319 | 21 | 12 | |
| 112 Librarian | Zukowski Julie | Crystal Lake Public Library | \$ 71,760 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,729 | 21 | 12 | |
| 113 Library Assistant Director | Migaldi Karen | Crystal Lake Public Library | \$ 117,166 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,844 | 21 | 12 | |
| 114 Library Building Maintenance Manager | Horan James | Crystal Lake Public Library | \$ 71,531 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 10.5 | 12 | |
| 115 Library Business Manager | Amherdt Kriste | Crystal Lake Public Library | \$ 70,866 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 21 | 12 | |
| 116 Library Business Office Asstitant | Kolbe Tamara | Crystal Lake Public Library | \$ 45,656 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 10.5 | 12 | |
| 117 Library Clerk | Morales Veronica | Crystal Lake Public Library | \$ 47,237 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 21 | 12 | |
| 118 Library Computer Tech | Asherton James | Crystal Lake Public Library | \$ 52,125 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 15 | 12 | |
| 119 Library Director | Fyolek Rebecca | Crystal Lake Public Library | \$ 120,744 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 15 | 12 | |
| 120 Library Head Cataloger | Moore Christopher | Crystal Lake Public Library | \$ 63,398 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,187 | 21 | 12 | |

City of Crystal Lake
Employee Compensation as of August 1, 2023

| Position | Employee Name | Department | Base Annual 08/01/23 | Overtime FY23-24 | Longevity | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonuses | Loans | Group Insurance | Vacation Granted | Sick Days Granted |
|-------------------------------------|----------------------|----------------------------------|-------------------------|---------------------|-----------|----------------------|----------------------|-----------------------|---------|-------|--------------------|---------------------|----------------------|
| 121 Library Head of Tech Ser | Ramirez Penny Ellyn | Crystal Lake Public Library | \$ 87,506 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,844 | 21 | 12 |
| 123 Library Head of Youth Services | Dvorak Dawn | Crystal Lake Public Library | \$ 73,258 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,729 | 15 | 12 |
| 124 Library IT Manager | Jimenez Sonya | Crystal Lake Public Library | \$ 80,205 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 15 | 12 |
| 125 Library Public Relations | Price Stephanie | Crystal Lake Public Library | \$ 64,646 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 18,675 | 21 | 12 |
| 126 Library Tech Asstistant I | Salazar Eneida | Crystal Lake Public Library | \$ 45,094 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,187 | 15 | 12 |
| 127 Library Technical Assistant | Brady Seanine | Crystal Lake Public Library | \$ 59,280 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 18,675 | 21 | 12 |
| 128 Library Technical Assistant | Gates Lisa | Crystal Lake Public Library | \$ 48,610 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,844 | 21 | 12 |
| 129 Library Technical Assistant | Gibson Julie | Crystal Lake Public Library | \$ 77,480 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,844 | 21 | 12 |
| 130 Library Technical Assistant | McCord Kathryn | Crystal Lake Public Library | \$ 45,552 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,729 | 15 | 12 |
| 131 Library Technical Assistant | Swift Mari | Crystal Lake Public Library | \$ 61,277 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 21 | 12 |
| 132 Library Technical Assistant | Windeguth Janet | Crystal Lake Public Library | \$ 58,074 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,729 | 21 | 12 |
| 133 Library Technical Assistant I | Klinefelter Jamie | Crystal Lake Public Library | \$ 46,093 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 10.5 | 12 |
| 134 Library Technical Assistant III | Smith Teresa | Crystal Lake Public Library | \$ 56,618 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,187 | 21 | 12 |
| 135 Library Technical Assistant III | Niemann Shannon | Crystal Lake Public Library | \$ 56,618 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 10.5 | 12 |
| 136 Library Technical Assistant III | Petty Shannan | Crystal Lake Public Library | \$ 56,888 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,795 | 15 | 12 |
| 137 Library Technical Assistant III | Hill Elizabeth | Crystal Lake Public Library | \$ 50,003 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,574 | 10.5 | 12 |
| 138 Maintenance Worker | Alm Jason | Public Works Department | \$ 53,248 | \$ 76.80 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 5 | 12 |
| 139 Maintenance Worker | Austin Kevin | Public Works Department | \$ 85,342 | \$ 307.73 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 140 Maintenance Worker | Beer Peter | Public Works Department | \$ 78,874 | \$ 2,787.12 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 141 Maintenance Worker | Behrens Timothy | Public Works Department | \$ 85,342 | \$ 2,697.72 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 142 Maintenance Worker | Blum Christopher | Public Works Department | \$ 85,342 | \$ 676.99 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 143 Maintenance Worker | Hanetho Jake | Public Works Department | \$ 54,850 | \$ 751.55 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 18,255 | 12 | 12 |
| 144 Maintenance Worker | Innis Brandon | Public Works Department | \$ 53,248 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 16,411 | 5 | 12 |
| 145 Maintenance Worker | Kilb Bradley | Public Works Department | \$ 53,248 | \$ 1,132.80 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 5 | 12 |
| 146 Maintenance Worker | Lennon Jeremy | Public Works Department | \$ 56,493 | \$ 760.48 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 12 | 12 |
| 147 Maintenance Worker | O'Malley Patrick | Public Works Department | \$ 56,493 | \$ 122.22 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 149 Maintenance Worker | Parkin Sean | Public Works Department | \$ 85,342 | \$ 4,600.50 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 18,255 | 22 | 12 |
| 150 Maintenance Worker | Pukas Cameron | Public Works Department | \$ 59,925 | \$ 3,565.24 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,021 | 12 | 12 |
| 151 Maintenance Worker | Ryan Joseph | Public Works Department | \$ 85,342 | \$ 4,262.00 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 152 Maintenance Worker | Schau Zachary | Public Works Department | \$ 53,248 | \$ 230.40 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 5 | 12 |
| 153 Maintenance Worker | Seymore Dan | Public Works Department | \$ 85,342 | \$ 1,861.74 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 154 Maintenance Worker | Snell Kelsey | Public Works Department | \$ 85,342 | \$ 1,077.05 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 22 | 12 |
| 155 Maintenance Worker | Stein Jake | Public Works Department | \$ 54,850 | \$ 356.00 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,021 | 12 | 12 |
| 156 Maintenance Worker | Strader Ryan | Public Works Department | \$ 70,075 | \$ 770.66 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 18,255 | 15 | 12 |
| 157 Maintenance Worker | Toberman Mick | Public Works Department | \$ 53,248 | \$ 1,171.20 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 22,823 | 5 | 12 |
| 158 Maintenance Worker | Uhrine Robert | Public Works Department | \$ 53,248 | \$ 268.80 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 5 | 12 |
| 159 Maintenance Worker | Villa Gonzalez Luis | Public Works Department | \$ 70,075 | \$ 319.66 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 160 Maintenance Worker | Volpe Michael | Public Works Department | \$ 58,178 | \$ 793.36 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 161 Maintenance Worker | Wolf Cory | Public Works Department | \$ 53,248 | \$ 864.00 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 5 | 12 |
| 162 Management Analyst | Allain Joshua | City Manager's Office | \$ 69,035 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,544 | 17 | 12 |
| 163 Payroll Coordinator | Nicolay Shannon | Finance Department | \$ 63,606 | \$ 297.24 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 164 Plans Examiner | Brown Martin | Community Development Department | \$ 110,074 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,544 | 22 | 12 |
| 165 Plans Examiner | Dodge David | Community Development Department | \$ 80,080 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 166 Plumbing Inspector | Kaus David | Community Development Department | \$ 111,197 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 167 Police Commander | Behning Lucas | Police Department | \$ 135,512 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 18,255 | 22 | 12 |
| 168 Police Commander | Coutre Ryan | Police Department | \$ 135,158 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 169 Police Commander | Miller Scott | Police Department | \$ 135,762 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 170 Police Management Analyst | Henderson Emily | Police Department | \$ 73,674 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,237 | 10 | 12 |
| 171 Police Officer | Alfano Salvatore | Police Department | \$ 111,779 | \$ 1,516.39 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 172 Police Officer | Alvarez Jose | Police Department | \$ 76,752 | \$ 1,301.13 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 174 Police Officer | Berilo Ethan | Police Department | \$ 93,704 | \$ 844.69 | \$ - | \$ - | \$ - | \$ 500 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 175 Police Officer | Boulahanis Dimitrios | Police Department | \$ 111,779 | \$ 5,713.55 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 28 | 12 |
| 176 Police Officer | Burbach Christopher | Police Department | \$ 93,704 | \$ 1,272.66 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 12 | 12 |
| 177 Police Officer | Burr Brian | Police Department | \$ 111,779 | \$ 11,092.00 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 28 | 12 |
| 178 Police Officer | Campbell Brian | Police Department | \$ 74,818 | \$ 3,148.44 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 179 Police Officer | Duncan Jason | Police Department | \$ 111,779 | \$ 3,229.22 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 28 | 12 |
| 180 Police Officer | Flores Jedy | Police Department | \$ 81,058 | \$ 1,280.36 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 12 | 12 |
| 181 Police Officer | Gonzalez Jesus | Police Department | \$ 85,259 | \$ 2,582.38 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 182 Police Officer | Harvat Brian | Police Department | \$ 89,440 | \$ 980.09 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 183 Police Officer | Horton Chase | Police Department | \$ 72,550 | \$ 1,090.00 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 6,435 | 12 | 12 |
| 184 Police Officer | Jacobi Thomas | Police Department | \$ 111,779 | \$ 544.13 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 28 | 12 |

City of Crystal Lake
Employee Compensation as of August 1, 2023

| Position | Employee Name | Department | Base Annual 08/01/23 | Overtime FY23-24 | Longevity | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonuses | Loans | Group Insurance | Vacation Granted | Sick Days Granted |
|---------------------------------|------------------------|-------------------------|-------------------------|---------------------|-----------|----------------------|----------------------|-----------------------|---------|-------|--------------------|---------------------|----------------------|
| 185 Police Officer | Jensen Brett | Police Department | \$ 85,259 | \$ 2,682.71 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 12 | 12 |
| 186 Police Officer | Jones Lance | Police Department | \$ 89,440 | \$ 3,245.96 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 12 | 12 |
| 187 Police Officer | Keeble James | Police Department | \$ 76,336 | \$ 1,328.41 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 188 Police Officer | Kendall Tyler | Police Department | \$ 111,779 | \$ 2,767.62 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 17 | 12 |
| 189 Police Officer | Koster Justyn | Police Department | \$ 76,752 | \$ 2,262.59 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 12 | 12 |
| 190 Police Officer | Krol Krzysztof | Police Department | \$ 111,779 | \$ 4,605.81 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 25 | 12 |
| 191 Police Officer | Lang David | Police Department | \$ 111,779 | \$ 3,738.62 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 192 Police Officer | Lewandowski Peter | Police Department | \$ 89,440 | \$ 4,387.02 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 12 | 12 |
| 193 Police Officer | Maloney Michael | Police Department | \$ 111,779 | \$ 2,573.83 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 194 Police Officer | Marchese Peter | Police Department | \$ 111,779 | \$ 1,123.48 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 195 Police Officer | Meyer Dennis | Police Department | \$ 111,779 | \$ 5,427.76 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 28 | 12 |
| 196 Police Officer | Meyer Douglas | Police Department | \$ 111,779 | \$ 1,350.22 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 197 Police Officer | Miller Lucas | Police Department | \$ 93,704 | \$ 1,154.42 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 198 Police Officer | Morse Zachary | Police Department | \$ 111,779 | \$ 1,860.75 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 23 | 12 |
| 200 Police Officer | Pinto Ingrid | Police Department | \$ 111,779 | \$ 2,402.77 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 23 | 12 |
| 201 Police Officer | Rossow Brian | Police Department | \$ 111,779 | \$ 5,656.28 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 23 | 12 |
| 202 Police Officer | Rueff Justin | Police Department | \$ 89,440 | \$ 2,451.03 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 203 Police Officer | Sanders Christopher | Police Department | \$ 111,779 | \$ 5,559.69 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 204 Police Officer | Schack Ryan | Police Department | \$ 111,779 | \$ 5,525.48 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 17 | 12 |
| 205 Police Officer | Schumacher Brendan | Police Department | \$ 85,259 | \$ 3,494.41 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,021 | 12 | 12 |
| 206 Police Officer | Shipbaugh Kimberley | Police Department | \$ 111,779 | \$ 659.97 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 25 | 12 |
| 207 Police Officer | Smith Matthew | Police Department | \$ 111,779 | \$ 1,936.30 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 17 | 12 |
| 208 Police Officer | Soby Thomas | Police Department | \$ 81,058 | \$ 3,986.34 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,021 | 12 | 12 |
| 209 Police Officer | Stitt Joshua | Police Department | \$ 76,752 | \$ 2,592.23 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 210 Police Officer | Stolzman Kristiana | Police Department | \$ 81,058 | \$ 1,010.15 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,021 | 12 | 12 |
| 211 Police Officer | Stopka Eric | Police Department | \$ 111,779 | \$ 1,921.21 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 28 | 12 |
| 212 Police Officer | Suchecki Kelci | Police Department | \$ 76,752 | \$ 3,076.55 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 12 | 12 |
| 213 Police Officer | Thompson Joseph | Police Department | \$ 72,550 | \$ 867.64 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 214 Police Officer | Tietz Lisa | Police Department | \$ 111,779 | \$ 1,249.46 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 23 | 12 |
| 215 Police Officer | Tooley Nathan | Police Department | \$ 111,779 | \$ 2,864.45 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 12 | 12 |
| 216 Police Officer | Torkelson Scott | Police Department | \$ 111,779 | \$ 1,881.42 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 23 | 12 |
| 217 Police Officer | Wawrzyniak Dominika | Police Department | \$ 111,779 | \$ 812.82 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 25 | 12 |
| 218 Police Officer | Will Russell | Police Department | \$ 111,779 | \$ 1,068.09 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 28 | 12 |
| 219 Police Officer | Woolbright Justin | Police Department | \$ 72,550 | \$ 449.08 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 16,411 | 12 | 12 |
| 220 Police Officer | Zielinski Jennifer | Police Department | \$ 85,259 | \$ 2,367.18 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 12 | 12 |
| 221 Police Records Assistant | Correa Eva Inez | Police Department | \$ 49,213 | \$ - | \$ - | \$ - | \$ - | \$ 300 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 222 Police Records Assistant | Heiss Karen | Police Department | \$ 49,213 | \$ 35.49 | \$ - | \$ - | \$ - | \$ 300 | \$ - | \$ - | \$ 24,237 | 12 | 12 |
| 223 Police Records Assistant | Miller Renee | Police Department | \$ 57,533 | \$ 20.75 | \$ - | \$ - | \$ - | \$ 300 | \$ - | \$ - | \$ 6,435 | 12 | 12 |
| 224 Police Records Supervisor | Palmsiano Deborah | Police Department | \$ 117,978 | \$ - | \$ - | \$ - | \$ - | \$ 300 | \$ - | \$ - | \$ 6,435 | 27 | 12 |
| 226 Police Sergeant | Beasley Jeremy | Police Department | \$ 120,723 | \$ 812.53 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 227 Police Sergeant | Dade Delmar | Police Department | \$ 120,723 | \$ 2,438.13 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 228 Police Sergeant | Eitel David | Police Department | \$ 118,352 | \$ 1,969.84 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 229 Police Sergeant | Koertgen Scott | Police Department | \$ 129,314 | \$ 559.53 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 230 Police Sergeant | Lloyd-Mietus Phillip | Police Department | \$ 120,723 | \$ 8,697.52 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 231 Police Sergeant | Mattson Jeffrey | Police Department | \$ 118,352 | \$ 2,652.96 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 28 | 12 |
| 232 Police Sergeant | Munaretto Adam | Police Department | \$ 120,723 | \$ 3,313.04 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ - | 27 | 12 |
| 233 Police Sergeant | Porzezinski Daniel | Police Department | \$ 129,314 | \$ 6,163.17 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 234 Police Sergeant | Renje Steve | Police Department | \$ 129,314 | \$ 1,398.83 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 235 Police Sergeant | Sindaravicius Algirdas | Police Department | \$ 118,352 | \$ 2,106.38 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,021 | 17 | 12 |
| 236 Police Sergeant | Szumanski Mark | Police Department | \$ 129,314 | \$ 2,348.82 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 237 Program Coordinator | Campion Brian | Public Works Department | \$ 88,566 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 238 Program Coordinator | Hornung Russell | Public Works Department | \$ 83,491 | \$ 316.10 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 239 Property Control Officer | Young Gayle | Police Department | \$ 56,347 | \$ - | \$ - | \$ - | \$ - | \$ 500 | \$ - | \$ - | \$ 8,021 | 12 | 12 |
| 240 Public Works Analyst | Sitkie Emily | Public Works Department | \$ 69,056 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,021 | 17 | 12 |
| 241 Public Works Manager | Wisinski Michael | Public Works Department | \$ 89,086 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 242 Public Works Superintendent | Christenson Donald | Public Works Department | \$ 127,878 | \$ - | \$ - | \$ - | \$ - | \$ 175 | \$ - | \$ - | \$ 17,454 | 27 | 12 |
| 243 Public Works Superintendent | Langguth Daniel | Public Works Department | \$ 124,176 | \$ - | \$ - | \$ - | \$ - | \$ 400 | \$ - | \$ - | \$ 24,237 | 27 | 12 |

City of Crystal Lake
Employee Compensation as of August 1, 2023

| Position | Employee Name | Department | Base Annual 08/01/23 | Overtime FY23-24 | Longevity | Housing Allowance | Vehicle Allowance | Clothing Allowance | Bonuses | Loans | Group Insurance | Vacation Granted | Sick Days Granted |
|----------------------------------|--------------------|----------------------------------|-------------------------|---------------------|-----------|----------------------|----------------------|-----------------------|---------|-------|--------------------|---------------------|----------------------|
| 244 Public Works Superintendent | Park Sean | Public Works Department | \$ 125,466 | \$ - | \$ - | \$ - | \$ - | \$ 400 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 245 Public Works Superintendent | Zurek Larry | Public Works Department | \$ 133,578 | \$ - | \$ - | \$ - | \$ - | \$ 400 | \$ - | \$ - | \$ 24,237 | 27 | 12 |
| 246 Public Works Supervisor | Behrns Adam | Public Works Department | \$ 96,741 | \$ 1,220.89 | \$ - | \$ - | \$ - | \$ 400 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 247 Public Works Supervisor | Ferraro Samuel | Public Works Department | \$ 103,085 | \$ 74.34 | \$ - | \$ - | \$ - | \$ 400 | \$ - | \$ - | \$ 24,237 | 15 | 12 |
| 248 Public Works Supervisor | Veugeler James | Public Works Department | \$ 107,162 | \$ - | \$ - | \$ - | \$ - | \$ 400 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 249 PW Program Coordinator | Aellig Thomas | Public Works Department | \$ 90,355 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 251 PW Program Coordinator | Hagenow Jr. Ernest | Public Works Department | \$ 90,355 | \$ 8,150.43 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 252 PW Program Coordinator | Oerkfitz David | Public Works Department | \$ 90,355 | \$ - | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 253 PW Program Coordinator | Rogalski Rodney | Public Works Department | \$ 90,355 | \$ 5,115.06 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 8,544 | 22 | 12 |
| 254 PW Program Coordinator | Victorine Matthew | Public Works Department | \$ 90,355 | \$ 3,209.35 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 255 PWS Facility Operator | Cook Greg | Public Works Department | \$ 90,355 | \$ 2,867.04 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 256 PWS Facility Operator | Lundy Jeffrey | Public Works Department | \$ 74,194 | \$ 1,656.28 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 17 | 12 |
| 257 PWS Facility Operator | Utech Terry | Public Works Department | \$ 90,355 | \$ 3,486.06 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 258 PWS Facility Operator | Warner Thomas | Public Works Department | \$ 90,355 | \$ 2,997.36 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 259 PWS Facility Operator | Wolf Steven | Public Works Department | \$ 90,355 | \$ 3,909.60 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 24,237 | 22 | 12 |
| 260 Support Services Coordinator | Fitzgerald Laurrie | Community Development Department | \$ 89,482 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 8,544 | 22 | 12 |
| 261 Utility Billing Coordinator | Dunphy Mari | Finance Department | \$ 52,042 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 262 WW Collection Operator | Martenson William | Public Works Department | \$ 85,342 | \$ 1,954.06 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 17,454 | 22 | 12 |
| 263 WW Collection Operator | Oates Daniel | Public Works Department | \$ 85,342 | \$ 3,969.65 | \$ - | \$ - | \$ - | \$ 600 | \$ - | \$ - | \$ 22,823 | 22 | 12 |

⁽¹⁾ Vacation and sick days granted are based on a 24-hour period.