



**NEWS YOU CAN  
USE**

# EMPLOYEE NEWSLETTER

## **Happy February!**

In the February newsletter you can learn about three new hires and read all about the new 2024 updates for 457 plans! Flip to the last page of the newsletter to see the February employee anniversaries.

If your department or a fellow co-worker has achieved a goal, please send that information to Julie Meyer at [jmeyer@crystallake.org](mailto:jmeyer@crystallake.org) to include in the next issue.

## **In This Issue**

**New Employees**

**457 Plan Changes**

**Employee Anniversaries**



## New Employees

# WELCOME

This month's New Employee biographies will look a lot different than those of prior months. The goal with each biography is to allow you to get to know your new coworker and learn something fun that you can strike up conversation over. This month, a list of questions was sent out to each new hire, and they were asked to answer a few. Please enjoy their responses and be sure to ask them about their answers!



### **Victoria Wojcik: Hired as a Development Services Representative on January 29, 2024.**

What is your favorite sport? **Tennis!**

What was your first job? **Cashier at The Fresh Market**

Favorite place you've been on vacation? **Mackinac Island, MI**

Where did you go to college? **St. Norberts**



### **Jason Funk: Hired as a Fire Inspector on January 29, 2024.**

What is your favorite movie? **Goodfellas**

Who is your favorite superhero? **Hulk**

Name one celebrity you've met before? **Jimmy Johnson from the Dallas Cowboys**

Your favorite band or artist? **Dave Matthews**



**James Holub: Hired as a Patrol Officer on January 2, 2024.**

If you could have dinner with any three celebrities, who would they be? **Will Farrell, Adam Sandler, and Bert Kreischer**

What accomplishment are you most proud of? **Completing Drug Recognition Expert School / becoming certified as a DRE**

What is your favorite random and weird fact about something, that's not about you? **The national animal of Scotland is the unicorn**



## 457 Plan Contribution Limits

The IRS announced that retirement plan contribution limits increased for 2024. Please review the following increased amounts below:

**If you are age 49 or under**

**\$23,000**

**If you are age 50 or over**

**\$30,500**

**If you are using the Catch-Up Provision**

**\$46,000**

Contribution changes to your 457 Deferred Compensation Plan can be made at any time during the year using the 457 Simplified Employee Contribution Change Form located on the employee intranet under the Retirement/Deferred Compensation link. Completed forms should be sent to Human Resources. This form is also attached to the newsletter email.

If you are interested in enrolling in one of the 457 plans, or have any questions, please reach out to the 457 representatives:

- Danka Durkiewicz, Mission Square Retirement Plan Specialist - (202) 759-7159
- Jack Conner, Corebridge Financial Advisor - (312) 909-2457

# FEBRUARY

## EMPLOYEE ANNIVERSARIES

