



**NEWS YOU CAN  
USE**

# EMPLOYEE NEWSLETTER

**Merry March!**

In the March newsletter you can learn about one new hire and read all about an impressive accomplishment from a member of our Police Department! Flip to the last page of the newsletter to see the March employee anniversaries.

If your department or a fellow co-worker has achieved a goal, please send that information to Julie Meyer at [jmeyer@crystallake.org](mailto:jmeyer@crystallake.org) to include in the next issue.

## In This Issue

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## New Employee

# WELCOME

**Jonathan Karins: Hired as a Maintenance Worker in the Streets Division on February 14, 2024.**

What is your favorite sport, and what is your favorite team or athlete in that sport? **Nascar and Tony Stewart**

Who is your favorite superhero? **Ironman**

Favorite place you've been on vacation? **Maine**

What are you most excited about for working at Crystal Lake?  
**The opportunity to do different things to improve my hometown community every day.**

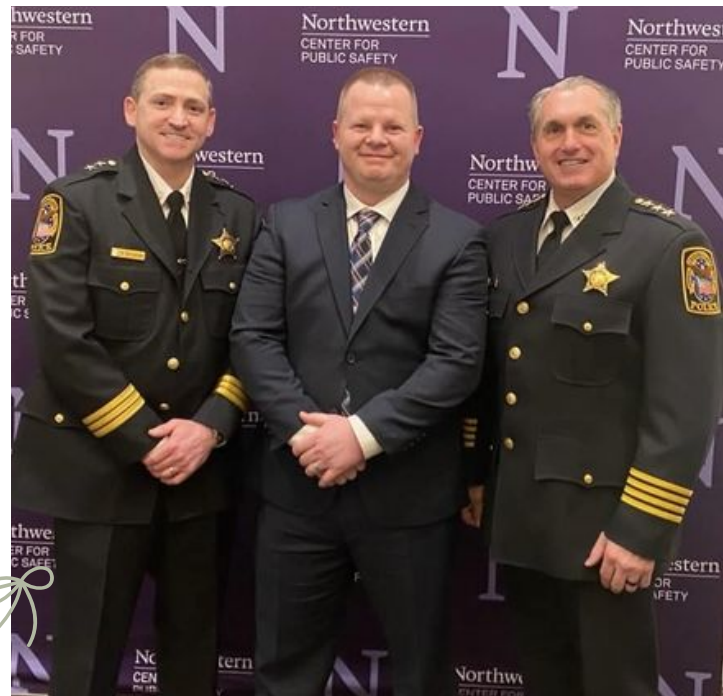


## Employee Accomplishment

Earlier this year, Commander Coutre completed a major accomplishment by attending and graduating from the Northwestern University School of Police and Commander Training. This program is a ten weeklong program that equips experienced law enforcement professionals for success in senior command positions.

**Congratulations Ryan!**

*Congratulations*



# MARCH

## EMPLOYEE ANNIVERSARIES

<b>Rodney Rogalski</b>	<b>Public Works</b>	<b>24 years</b>		<b>Michael Maloney</b>	<b>Police</b>	<b>10 years</b>
<b>Brian Marino</b>	<b>Fire Rescue</b>	<b>22 years</b>		<b>Sean Park</b>	<b>Public Works</b>	<b>9 years</b>
<b>Tim Kerley</b>	<b>Fire Rescue</b>	<b>22 Years</b>		<b>Matthew Smith</b>	<b>Police</b>	<b>7 years</b>
<b>Darrell Cook</b>	<b>Fire Rescue</b>	<b>20 years</b>		<b>Ryan Schack</b>	<b>Police</b>	<b>7 years</b>
<b>Laurie Fitzgerald</b>	<b>Comm Dev.</b>	<b>17 years</b>		<b>Nathan Tooley</b>	<b>Police</b>	<b>4 years</b>
<b>Martin Pireh</b>	<b>Fire Rescue</b>	<b>16 years</b>		<b>Steve Weishaar</b>	<b>IT</b>	<b>1 year</b>
<b>Richard Kreher</b>	<b>Fire Rescue</b>	<b>16 years</b>		<b>Tony Polizzi</b>	<b>Public Works</b>	<b>1 year</b>
<b>Tim Odishoo</b>	<b>Fire Rescue</b>	<b>16 years</b>		<b>Brett Jensen</b>	<b>Police</b>	<b>1 year</b>