A photograph of the City Hall building in Crystal Lake, Illinois. The building is a two-story brick structure with a central tower and a main entrance on the right. Three flags are flying in front of the building: the American flag, the Illinois state flag, and the City of Crystal Lake flag. The sky is clear and blue.

**NEWS YOU CAN  
USE**

# EMPLOYEE NEWSLETTER

## Welcome April!

In the April newsletter you can learn about our two new hires, one upcoming retirement, three promotions in the Fire Rescue Department, see an award earned by the Police Department, and read about the City's new EAP vendor! Flip to the last page of the newsletter to see the April employee anniversaries.

If your department or a fellow co-worker has achieved a goal, please send that information to Julie Meyer at [jmeyer@crystallake.org](mailto:jmeyer@crystallake.org) to include in the next issue.

## In This Issue

**New Employees**

**Employee Retirement**

**Employee Promotions**

**NEW EAP Vendor**

**CALEA Re-Certification**

**Employee Anniversaries**



## New Employees

# WELCOME

**Ron Nunes: Hired as a Maintenance Worker in the Streets Division on March 18, 2024.**

Where do you want to go on vacation? **Portugal**

What is one thing that you cannot go a day without? **Coffee**

What is your favorite band or artist? **Blink-182**



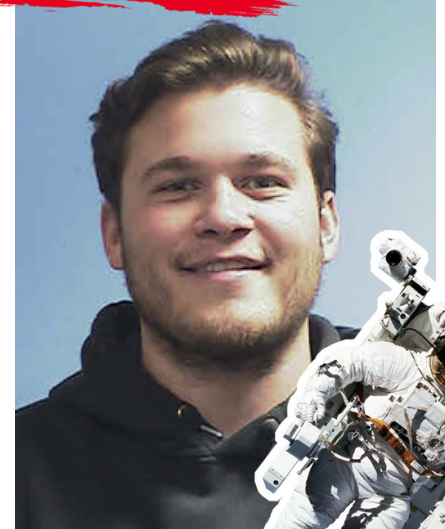
**James Huber: Hired as a Maintenance Worker in the Wastewater Division on March 11, 2024.**

What is your favorite movie? **Interstellar**

What was your first job? **Server at The Texan BBQ**

What was the last job you had prior before coming to work for Crystal Lake? **Utilities Division in Lake Zurich**

Where did you go to college? **U of Arizona**



## Employee Retirement

Larry Zurek will be officially retiring from his role as Superintendent for the Public Works Streets Division on April 10. Larry has been with the City for over 40 years and began his time with the City in the role of Maintenance One in the Water Division.

**Enjoy Retirement!**





# Employee Promotions

## **Rick Kaiser - Fire Rescue**

Rick was recently promoted to the position of Deputy Fire Chief for the City. Rick most recently served as Red Shift Battalion Chief.

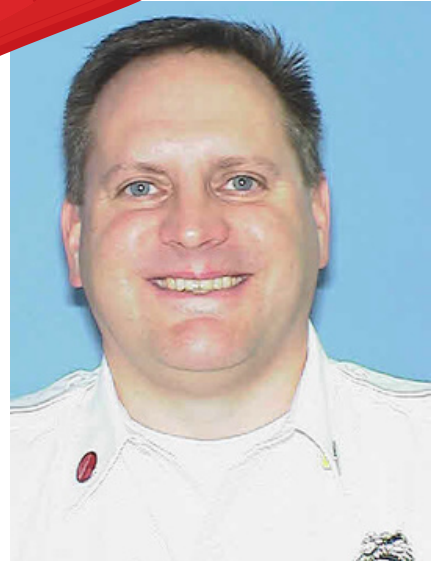
**Congratulations Rick!**



## **Darrell Cook - Fire Rescue**

Darrell began his new role as the Fire Rescue Battalion/Bureau Chief earlier this week on April 1. Darrell had recently held the position of Fire Lieutenant prior to becoming a Battalion Chief.

**Congratulations Darrell!**



## **James Gualdoni - Fire Rescue**

James will be the third member of our Fire Rescue Department to be promoted during the month of April. James will begin his new position as a Fire Rescue Lieutenant beginning on April 10.

**Congratulations James!**





## NEW EAP Vendor

The City's new EAP provider, ComPsych, went into effect on April 1. The EAP program provides confidential counseling, expert guidance and valuable resources to help you handle any of life's challenges, big or small. Program services are provided without cost to you and your household members. ComPsych also has a program specifically for First Responders with a specialty preferred local network that specialize in trauma and difficult situations unique to first responders. Services provided through the EAP:

### Confidential Emotional Support:

- Anxiety, depression, and stress
- Grief, loss, and life adjustments
- Relationship/marital conflicts

### Confidential Emotional Support:

- Child, elder, and pet care
- Moving and relocation

### Confidential Emotional Support:

- Divorce, adoption, and family law
- Wills, trusts, and estate planning
- Free consultation and discounted local representation

### Financial Resources

- Relocation, mortgages, and insurance
- Budgeting, debt, bankruptcy, and more

## Contact ComPsych Today!

Phone: (833) 806-8722

Online: [guidancesources.com](https://www.guidancesources.com)

APP: GuidanceNow (ComPsych)

Web ID: COCLEAP



## Police CALEA Re-Accreditation

The Crystal Lake Police Department received its fourth CALEA Advanced Law Enforcement Accreditation award last month. This achievement concludes a four-year cycle of extensive assessment followed by an exhaustive site-based evaluation by a CALEA assessor encompassing community engagement, policies, procedures, equipment, and facilities. Chief Black and Management Analyst Emily Henderson attended the conference in Montgomery, Alabama and went before CALEA's Board of Commissioners where the commission reviewed all findings from the prior four years and determined the agency to be accredited. Approximately 5% of all law enforcement agencies nationwide are accredited through CALEA.



# EMPLOYEE ANNIVERSARIES

<b>Dave Kaus</b>	<b>Comm Dev.</b>	<b>25 years</b>	<b>Jeff Lundy</b>	<b>Public Works</b>	<b>11 Years</b>
<b>Wayne Markgraff</b>	<b>Public Works</b>	<b>17 years</b>	<b>Lucas Miller</b>	<b>Police</b>	<b>6 Years</b>
<b>Sean Parkin</b>	<b>Public Works</b>	<b>17 Years</b>	<b>Pete Lewandowski</b>	<b>Police</b>	<b>5 Years</b>
<b>Palmer Pace</b>	<b>Fire Rescue</b>	<b>15 years</b>	<b>Luis Gonzalez</b>	<b>Public Works</b>	<b>5 Years</b>
<b>Ryan Muscavitch</b>	<b>Fire Rescue</b>	<b>13 years</b>	<b>James Keeble</b>	<b>Police</b>	<b>2 Years</b>
<b>Dan Langguth</b>	<b>Public Works</b>	<b>13 Years</b>	<b>Kelci McGrath</b>	<b>Police</b>	<b>2 Years</b>
<b>David Dodge</b>	<b>Comm Dev.</b>	<b>12 Years</b>	<b>Brendan Schumacher</b>	<b>Police</b>	<b>2 Years</b>
<b>Kyle Kempe</b>	<b>Fire Rescue</b>	<b>11 Years</b>	<b>Joshua Stitt</b>	<b>Police</b>	<b>2 Years</b>
<b>George Smith</b>	<b>Fire Rescue</b>	<b>11 Years</b>	<b>Emily Sitkie</b>	<b>Public Works</b>	<b>1 Year</b>

