

**NEWS YOU CAN
USE**

EMPLOYEE NEWSLETTER

Hello Summer!

In the June newsletter you can learn about several new hires, an employee graduation, employee recognitions, important benefit updates, and find an announcement for the employee picnic! Be sure to check out the last page of the newsletter to see an important notice regarding vehicle stickers and the June employee anniversaries.

If your department has reached a goal, please send that information to Julie Meyer at jmeyer@crystallake.org to include in the next issue.

In This Issue

New Employees

Employee Graduation

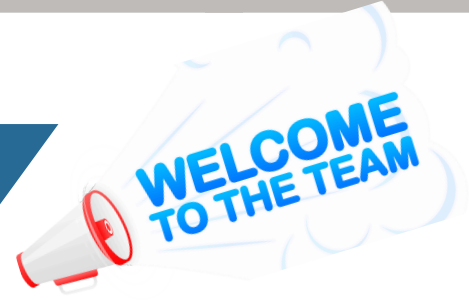
Employee Recognitions

Benefit Updates

Employee Picnic



New Employees



Justin Bemos

Justin joined the Crystal Lake Police Department as a Police Officer on Monday, April 29.

What is your favorite sport? **Football**
Favorite place on vacation? **Greece**
What is your favorite band? **The Outfield**



Welcome Justin!

Luis Herrera

Luis joined the Crystal Lake Fire Rescue Department as a Firefighter Paramedic on Monday, May 13. Before working for the City of Crystal Lake, Luis was a Firefighter Paramedic for the Byron Fire Protection District.



Welcome Luis!



Kyle Schmidt

Kyle began his employment with the City as a Public Works Maintenance Worker in the Wastewater Division on Monday, May 20.

What is your favorite movie? **21 Jumpstreet**
What is your favorite sport? **Basketball**
What is your first job? **Landscaping**



Welcome Kyle!



New Seasonal Employees

WELCOME

Administrative Intern
Amanda Sincere



Finance Intern
Matt Horvath



Engineering Intern
Sebastian Bujak



Engineering Intern
Maddie Zilm



GIS Intern
Josh Campion



GIS Intern
Lazlow Ziebel



Planning Intern
Drew Hengesbaugh



Facilities Seasonal
Braedon Larsen



Streets Seasonal
Jacob Kendall



Streets Seasonal
Owen Nebel



Streets Seasonal
Maverick Quatroke



Water Seasonal
Joseph McEnery



≡ Welcome ≡



Graduation



Sergeant Phil Lloyd-Mietus completed a major accomplishment by attending and graduating from the Northwestern University School of Police and Commander Training on May 3. This program is a ten week long program that equips experienced law enforcement professional for success in senior command positions.

Congratulations Phil!



Employee Recognition

Frankie Giannetti, Loss Control Manager for Intergovernmental Risk Management Agency (IRMA) has asked Emily Sitkie, Public Works Analyst and Mike Wisinski, Public Works Manager to participate in the IRMA Education Summit in October. It is nice to hear that IRMA views the City of Crystal Lake's Public Works Safety Committee Program as one of the "best within the membership."



Congratulations Emily and Mike!



New Benefits Plan Year

IMPORTANT!

The new plan year begins July 1, which will also reset your health and dental insurance deductibles and out-of-pocket maximums. If you elected flexible spending benefits for the 2024/2025 plan year, your funds will be available on July 1. For any remaining funds in your flexible spending account from the 2023/2024 plan year, the services must be incurred by June 30, 2024 and receipts submitted to WEX by September 28, 2024.

Please note: The flexible spending administrator changed back to TASC from WEX Health Inc. effective July 1, 2024. New TASC Health FSA cards will be mailed to home addresses in mid-June. Employees must use their new flexible spending card from TASC starting July 1.



Employee Family Picnic



Mark your calendars! The annual employee family picnic is tentatively scheduled for Monday, August 5.



Vehicle Stickers

The City of Crystal Lake is pleased to announce that starting July 1, 2024, vehicle stickers will no longer be needed for the Crystal Lake residents. If an employee is interested in obtaining a Three Oaks Recreation Area employee family pass, please contact Alaina Skurski at x 4083 or Charlene Lyons at x3664.

June

EMPLOYEE ANNIVERSARIES

Chris Blum	Public Works	26 Years	Heather Maieritsch	Comm Dev.	8 Years
Matt Victorine	Public Works	26 Years	Cameron Pukas	Public Works	7 Years
Eric Helm	CMO	24 Years	Tim Carroll	Police	5 Years
Jim Sustek	Fire Rescue	20 Years	Emily Henderson	Police	2 Years
Jason MacNally	Engineering	18 Years	Jose Alvarez	Police	2 Years
Mike Hurley	Fire Rescue	17 Years	Brandon Innis	Public Works	1 Year
Julie Meyer	HR	9 Years	Heather Keenan	Public Works	1 Year