

**NEWS YOU CAN
USE**

EMPLOYEE NEWSLETTER

Happy November!

In the November newsletter you can find the 2025 holiday schedule, learn about a new hire and celebrate a retirement! Flip to the last page of the newsletter to see the November employee anniversaries.

If your department or a fellow co-worker has achieved a goal, please send that information to Julie Meyer at jmeyer@crystallake.org to include in the next issue.

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2025 Holiday Calendar



New Year's Day	Wednesday, January 1	Veterans Day	Tuesday, November 11
Presidents' Day	Monday, February 17	Thanksgiving Day	Thursday, November 27
Memorial Day	Monday, May 26	Day After Thanksgiving	Friday, November 28
Independence Day	Friday, July 4	Christmas Eve	Wednesday, December 24
Labor Day	Monday, September 1	Christmas Day	Thursday, December 25



New Employee

Welcome!

Austin Barilow

On October 14, 2024, Austin started as a Maintenance Worker in the Streets Division. Prior to starting with the City, Austin worked as a Maintenance Worker for Ela Township Highway Department.

What is your favorite movie?

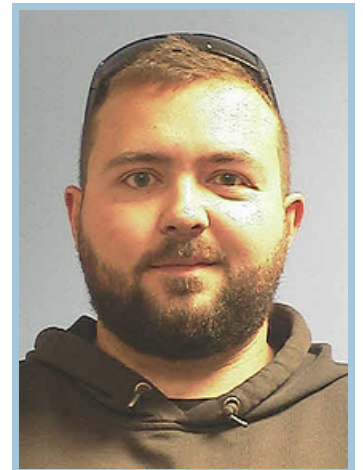
John Wick

One hobby that you really enjoy?

Gardening

Where do you want to go on vacation?

Norway



≡ Welcome ≡ Austin!



Employee Retirement

HAPPY Retirement!

Thomas Jacobi

After dedicating over twenty-five years to the Police Department as a Police Officer, Tom will officially retire on Monday, November 11.



Congratulations Tom!



Wellness Screenings

There is still time to register for your complimentary wellness screening offsite, available until November 20. However, please remember that registration is required.

This screening comes at no expense to employees as well as spouses who are enrolled in the City's health insurance plan.

It's an excellent opportunity to gain valuable insights into your health and make informed choices regarding your wellness.

Refer to the flyer previously emailed and posted throughout the City for additional details, and just a friendly reminder: all employees who participate, whether onsite or offsite, will be entered into a raffle for a prize (images can be found on the flyer).

Remote Screenings available through 11/20



HALLOWEEN



PHOTOS



November

EMPLOYEE ANNIVERSARIES

Ed Havemann	Fire Rescue	24 years	Dave Eitel	Police	11 years
Scott Koertgen	Police	23 years	Mike Magnuson	Public Works	8 years
Jeff Mattson	Police	23 years	Ramon Vega	Fire Rescue	8 years
Dan Porzezinski	Police	23 years	Jodie Hartman	Finance	5 years
Steve Renje	Police	23 years	Jeremy Lennon	Public Works	4 years
Shannon Nicolay	Finance	23 years	Peter Marchese	Police	3 years
Kimberly Hagen	Fire Rescue	22 years	Craig Snyder	Fire Rescue	3 years
Todd Bowers	Comm Dev	18 years	Leah Gesler	Police	2 years
Adam Fowles	Fire Rescue	18 years	Barbara Rowley	Police	2 years
Russ Hornung	Public Works	15 years	Ryan Fasbinder	Fire Rescue	1 year
Mike Wisinski	Public Works	15 years	Brandon Parks	Fire Rescue	1 year